# FPSC Trained Graduate Teacher | BS-16 — GUESS PAPER 2027 (Set 1 of 2) · Predicted Questions

**Body:** Federal Public Service Commission (FPSC) · **Post:** Trained Graduate Teacher | BS-16 · **Set:** 1 of 2 · **Questions:** 100 predicted — 0 repeated questions, 65 verified facts predicted to recur, 35 syllabus anchors · **Price:** Free

**GUESS PAPER — predicted questions for the upcoming exam, NOT a past paper.** Every question below is a prediction: it is here because the same question, the same fact, or the same topic appeared in verified FPSC Trained Graduate Teacher | BS-16 past papers. **No pass guarantee.** A guess paper raises the odds; it does not promise a result. Answers are the best-supported answers, not exam keys.

**[C]-HEAVY PAPER — thin verified pool.** 35 of the 100 questions below are syllabus anchors on this post's recurring topics, because the verified archive for this post holds only 71 items. Those questions are flagged [C] on every one of them: they are predictions about the syllabus, not verified facts. Study the topic, not just the answer.

> **How to use this paper:** study the basis under each question, not just the answer — the real paper will ask the same topics in different words. Revise the underlying topic, not only the four options. Do not quote any item as "asked in the 2027 exam" — nothing here has been asked yet.

## Question 1 English

Which tense is needed in this sentence: My parents ___ this car for about ten years.

- A. have
- B. have had ✓ **Predicted answer**
- C. has been

ne of these

**Why this answer?** "Have had" is the present perfect, which is used with "for about ten years" to show possession over a period up to now.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q1 (present perfect have had with for about ten years)

## Question 2 English

Life changed a lot ___ I left school.

- A. Because
- B. But
- C. None of these
- D. Since ✓ **Predicted answer**

**Why this answer?** "Since" means "from the time that", which is exactly the sense: many things happened from the time I left the school.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q2 (since means from the time that)

## Question 3 English

Choose the correct pronoun pair to complete this sentence: The dispute is between ___.

- A. him and I
- B. him and mine
- C. him and me ✓ **Predicted answer**
- D. None of these

**Why this answer?** After the preposition "between", object pronouns are used, so "him and me" is correct.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-

Q3 (object pronouns follow between).

# Question 4 English

The invigilator ___ that one candidate was cheating.

- A. knows
- B. know
- C. knew ✓ **Predicted answer**
- D. None of these

**Why this answer?** "Was cheating" shows the past tense, so the main verb must be past: "knew".

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q6 (past tense knew matches was cheating)

# Question 5 English

If pupils work together as a team, they ___ rapid progress.

- A. will make ✓ **Predicted answer**
- B. would make
- C. shall make
- D. None of these

**Why this answer?** In a first conditional (if + present simple), the result clause uses "will": "If you work in collaboration, you will make rapid progress."

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q7 (first conditional uses will)

# Question 6 English

For three years, she ___ her youngest child.

- B. nursed
- C. has been nursing ✓ **Predicted answer**
- D. None of these

**Why this answer?** "For three years" with an action still going on needs the present perfect continuous: "has been nursing".

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q8 (present perfect continuous has been nursing)

## Question 7 English

Turn this active sentence into the passive: People use this footpath all the time.

- A. This footpath is used all the time. ✓ **Predicted answer**
- B. The footpath is in use all the time.
- C. The footpath is used by the people.
- D. None of these

**Why this answer?** This is the correct passive: the object becomes the subject, the generic agent "by the people" is dropped, and "all the time" is kept.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q10 (correct passive keeps all the time and drops by the people)

## Question 8 English

Choose the article that completes this sentence: There was a programme on TV about dangers to ___ environment.

- A. the ✓ **Predicted answer**
- B. a
- C. an
- D. None of these

**swer?** The sentence needs the definite article before "environment": "dangers to the environment".

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q11 (definite article the before environment)

## Question 9 English

She ___ to school every day.

- A. goes ✓ **Predicted answer**
- B. go
- C. going
- D. gone

**Why this answer?** With he, she or it, the present simple takes goes.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — English grammar: subject-verb agreement recurs in this post's syllabus.

## Question 10 English

He is good ___ English.

- A. in
- B. at ✓ **Predicted answer**
- C. on
- D. of

**Why this answer?** Good takes the preposition at before a subject.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — English grammar: prepositions recurs in this post's syllabus.

## 11 Professional

What is teaching ultimately meant to bring about in the learner?

- A. to give information
- B. to involve pupils in activities
- C. Desirable changes in behavior ✓ **Predicted answer**
- D. to impart knowledge

**Why this answer?** The accepted goal of teaching is to bring about desirable changes in the learner's behaviour.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q21 (goal of teaching is desirable changes in behaviour)

## Question 12 Professional

What name is given to the rules that guide how content is presented so pupils grasp it easily?

- A. Techniques of teaching
- B. Maxims of teaching ✓ **Predicted answer**
- C. Methods of teaching
- D. None of these

**Why this answer?** Maxims of teaching are the rules and principles that guide the presentation of content so that it is easy for pupils to understand.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q22 (maxims of teaching guide presentation of content)

## Question 13 Professional

What does the acronym SOLO, the taxonomy of Biggs and Collis, stand for?

- A. System of the observed learning outcomes

- C. Structure of the observed learning outcome ✓ **Predicted answer**
- D. None of these

**Why this answer?** SOLO stands for Structure of the Observed Learning Outcome; it is the taxonomy of learning outcomes developed by Biggs and Collis.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q24 (SOLO is Structure of the Observed Learning Outcome)

## Question 14 Professional

In which method does the teacher give most emphasis to democratic values and pupil participation?

- A. Lecture method
- B. Demonstration method
- C. None of these
- D. Child centered method ✓ **Predicted answer**

**Why this answer?** The child-centred method puts the child at the centre and gives pupils freedom and participation, which is where democratic values are emphasised.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q26 (child-centred method emphasises democratic values)

## Question 15 Professional

The Socratic method, which works through a series of leading questions, is also known as what?

- A. Discussion method
- B. Lecture method
- C. None of these
- D. Question-Answer method ✓ **Predicted answer**

**swer?** The Socratic method works by asking a series of questions that lead the learner to discover the answer, so it is also called the question-answer method.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q27 (Socratic method is the question-answer method)

## Question 16 Professional

Repeating a learning act over and over until the skill is done correctly is called what?

- A. Project method
- B. Drill method ✓ **Predicted answer**
- C. Problem solving method
- D. None of these

**Why this answer?** Drill is the repeated performance of a learning act until the desired level of skill is reached.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q28 (drill is repeated performance until the desired skill level)

## Question 17 Professional

Friedrich Froebel's best-known contribution to education was the development of what?

- A. Vocational school
- B. Public high school
- C. Kindergarten ✓ **Predicted answer**
- D. None of these

**Why this answer?** Friedrich Froebel founded the kindergarten, the "children's garden", in 1837, and it is his best-known contribution to education.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q29 (Froebel founded the kindergarten)

## 18 Professional

A blackboard belongs to which class of teaching aid?

- A. Audio aid
- B. Audio-visual aid
- C. Visual aid ✓ **Predicted answer**
- D. None of these

**Why this answer?** A blackboard is seen, not heard, so it is a visual aid.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q30 (blackboard is a visual aid)

## Question 19 Professional

Who is credited with identifying four distinct stages of intellectual development?

- A. Skinner
- B. Piaget ✓ **Predicted answer**
- C. Bruner
- D. None of these

**Why this answer?** Jean Piaget identified the four stages of intellectual development: sensorimotor, preoperational, concrete operational and formal operational.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q31 (Piaget identified four stages of intellectual development)

## Question 20 Professional

Dyslexia is best described as which kind of disorder?

- A. Listening disorder
- B. Mental disorder
- C. Reading disorder ✓ **Predicted answer**

ne of these

**Why this answer?** Dyslexia is a specific learning difficulty that affects reading, spelling and word recognition.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q32 (dyslexia is a reading disorder)

## Question 21 Professional

Purposeful activities that give a legitimate outlet for movement help a teacher succeed with which kind of child?

- A. Passive child
- B. Aggressive child
- C. Overactive child ✓ **Predicted answer**
- D. None of these

**Why this answer?** An overactive child needs purposeful activities that give a legitimate outlet for movement.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q33 (overactive child needs purposeful activities for movement)

## Question 22 Professional

In the modern view, childhood is a unique period of what in its own right?

- A. Change
- B. Growth ✓ **Predicted answer**
- C. Development
- D. None of these

**Why this answer?** In the current view, childhood is seen as a unique period of growth in its own right, not merely a preparation for adulthood.

**ed [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q34 (childhood is a unique period of growth)

## Question 23 Professional

Whose name is most closely linked with the important theories of moral development?

- A. Kohlberg ✓ **Predicted answer**
- B. Piaget
- C. Erikson
- D. None of these

**Why this answer?** Lawrence Kohlberg proposed the theory of moral development with its six stages in three levels.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q35 (Kohlberg proposed the theory of moral development)

## Question 24 Professional

The idea that development never ends is linked with which principle of development?

- A. Continuity ✓ **Predicted answer**
- B. Inter-relation
- C. Integration
- D. None of these

**Why this answer?** The principle of continuity says that development is a continuous, never-ending process.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q36 (continuity means development is a never-ending process)

## 25 Professional

A primary teacher needs child psychology mainly to understand the ___ of children.

- A. Behavior of children
- B. Nature of children ✓ **Predicted answer**
- C. Learning of children
- D. None of these

**Why this answer?** The standard textbook phrasing is that child psychology helps the teacher understand the nature of children; this is the intended answer.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q37 (child psychology helps understand the nature of children)

## Question 26 Professional

Gestalt psychologists developed the insight theory of what?

- A. Motivation
- B. Personality
- C. Learning ✓ **Predicted answer**
- D. None of these

**Why this answer?** Gestalt psychologists, especially Kohler, developed the insight theory of learning: learning by sudden insight into the whole situation.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q38 (Gestalt insight theory is a theory of learning)

## Question 27 Professional

A teacher who succeeds in creating interest in the subject among pupils is regarded as the most what?

- A. Hard working

ctual

- C. None of these
- D. Competent ✓ **Predicted answer**

**Why this answer?** A teacher who creates interest in the subject is described as competent, because competence includes making the subject engaging.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q39 (a teacher who creates interest is competent)

## Question 28 Professional

If most pupils in an English class read well below grade level, who should plan many hands-on activities for them?

- A. Principal
- B. Parent
- C. None of these
- D. Teachers ✓ **Predicted answer**

**Why this answer?** Teachers plan and carry out classroom activities, including hands-on activities for pupils below grade level.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q42 (teachers plan classroom hands-on activities)

## Question 29 Professional

To judge whether teaching has been effective, a teacher watches what?

- A. The number of books
- B. The use of materials
- C. None of these
- D. The understanding level of students ✓ **Predicted answer**

**swer?** Teaching is effective when pupils understand, so the teacher watches the pupils' level of understanding.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q43 (effectiveness is judged by the understanding level of students)

## Question 30 Professional

Which quality of a test item separates high achievers from low achievers?

- A. Micro teaching
- B. Validity
- C. None of these
- D. Discrimination power ✓ **Predicted answer**

**Why this answer?** Discrimination power is the ability of a test item to separate high achievers from low achievers.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q44 (discrimination power sorts high and low achievers)

## Question 31 Professional

By whom should school policy be determined?

- A. Headmaster
- B. Headmaster and teachers
- C. None of these
- D. Citizens and Educators ✓ **Predicted answer**

**Why this answer?** In the standard textbook answer, school policy is determined by citizens and educators together.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q45 (school policy is determined by citizens and educators)

## 32 Professional

Making arrangements to carry out a plan is part of which management function?

- A. Planning
- B. Organizing ✓ **Predicted answer**
- C. Controlling
- D. None of these

**Why this answer?** Organizing is the management function of arranging resources and making the arrangements to carry out a plan.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q46 (making arrangements is part of organizing)

## Question 33 Professional

The authoritarian model of classroom control is most suitable for maintaining what?

- A. Planning
- B. Cooperation
- C. Discipline ✓ **Predicted answer**
- D. None of these

**Why this answer?** The authoritarian model rests on strict control and obedience, so it is most associated with discipline.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q47 (authoritarian model is most suitable for discipline)

## Question 34 Professional

Providing a good educational environment for pupils is classed as which kind of task?

- A. Instructional task
- B. Non instructional task ✓ **Predicted answer**

- D. None of these

**Why this answer?** Providing a good educational environment is a support activity, not direct instruction, so it is a non-instructional task.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q48 (provision of a good educational environment is a non-instructional task)

## Question 35 Professional

Who is the chief source for accomplishing the aims of education?

- A. School
- B. Society
- C. None of these
- D. Teacher ✓ **Predicted answer**

**Why this answer?** The teacher is the chief source for the accomplishment of the aims of education, because the teacher carries the teaching into the classroom.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q49 (the teacher is the chief source for accomplishing the aims of education)

## Question 36 Professional

How is curriculum best defined?

- A. A set of activities
- B. A continuous process ✓ **Predicted answer**
- C. A set of books
- D. None of these

**Why this answer?** Curriculum is a continuous process of planning, developing and revising the learning experiences of pupils.

**ed [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q50 (curriculum is a continuous process)

## Question 37 Professional

How many elements does a curriculum have?

- A. Two
- B. Four ✓ **Predicted answer**
- C. Three
- D. None of these

**Why this answer?** The elements of curriculum are four: objectives, content, methodology and evaluation.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q51 (elements of curriculum are four)

## Question 38 Professional

Which list gives the four important components of curriculum correctly?

- A. Aims, content, teaching and evaluation
- B. Objectives, contents, methodology and assessment
- C. Objectives, content, methodology and evaluation ✓ **Predicted answer**
- D. None of these

**Why this answer?** The four components of curriculum are objectives, content, methodology and evaluation.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q52 (components are objectives, content, methodology and evaluation)

## 39 Professional

Which domain of objectives does our present examination system fail to evaluate?

- A. Cognitive
- B. Psychomotor
- C. None of these
- D. Affective ✓ **Predicted answer**

**Why this answer?** The present examination system tests knowledge and skills, but it does not evaluate the affective domain: attitudes, values and feelings.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q53 (present system does not evaluate the affective domain)

## Question 40 Professional

Which kind of evaluation is used to improve content while a curriculum is being developed?

- A. Summative
- B. Diagnostic
- C. Formative ✓ **Predicted answer**
- D. None of these

**Why this answer?** Formative evaluation is carried out during development so that the content can be improved as it is being made.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q54 (formative evaluation improves content during development)

## Question 41 Professional

The effectiveness of a curriculum is determined by what?

- A. Design

- C. Evaluation ✓ **Predicted answer**
- D. None of these

**Why this answer?** The effectiveness of a curriculum is determined by evaluating it against its objectives.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q55 (effectiveness of curriculum is determined by evaluation)

## Question 42 Professional

What is the purpose of an integrated curriculum where subjects are merged?

- A. To increase in number of books
- B. Both A&B
- C. None of these
- D. Decrease in number of books ✓ **Predicted answer**

**Why this answer?** By integrating subjects, the integrated curriculum reduces the number of separate books and subjects.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q56 (integrated curriculum decreases the number of books)

## Question 43 Professional

Which one of these is NOT a component of curriculum?

- A. Objectives
- B. Content
- C. Design ✓ **Predicted answer**
- D. None of these

**Why this answer?** Design is a way of arranging the curriculum, not one of its four

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q57 (design is not a component of curriculum)

## Question 44 Professional

What are the forces that affect the development of curriculum called?

- A. Elements of curriculum
- B. Foundations of curriculum ✓ **Predicted answer**
- C. Principles of curriculum
- D. None of these

**Why this answer?** The forces that affect curriculum development — philosophical, psychological, sociological and historical — are called the foundations of curriculum.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q58 (forces affecting curriculum development are its foundations)

## Question 45 Professional

The Kuder-Richardson method is used to estimate what quality of a test?

- A. Reliability ✓ **Predicted answer**
- B. Validity
- C. Usability
- D. None of these

**Why this answer?** The Kuder-Richardson formulas (KR-20, KR-21) estimate the reliability, the internal consistency, of a test.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q60 (Kuder-Richardson estimates reliability)

# 46 Professional

In a norm-referenced test, a pupil's score is compared with the scores of whom?

- A. Individuals ✓ **Predicted answer**
- B. Groups
- C. Areas
- D. None of these

**Why this answer?** In a norm-referenced test, an individual's score is compared with the scores of other individuals.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q62 (norm-referenced test compares individuals)

# Question 47 Professional

A test item is considered acceptable when what proportion of candidates answer it correctly?

- A. 30-70% ✓ **Predicted answer**
- B. 10-20%
- C. 70-90%
- D. None of these

**Why this answer?** The accepted range for a test item's difficulty level is 30–70%: between 30% and 70% of candidates answer it correctly.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q64 (acceptable difficulty level is 30-70 percent)

# Question 48 Professional

How should a teacher motivate a pupil who has failed in a class to study sincerely in the same class?

making a strict schedule

- B. By physical punishment
- C. By Psychological counselling ✓ **Predicted answer**
- D. None of these

**Why this answer?** Psychological counselling addresses the student's feelings and motivation, which is the standard way to motivate a student who has failed.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q78 (a failed student is motivated by psychological counselling)

## Question 49 Professional

Which emotional climate affects the development of a pupil's personality the most?

- A. Emotional climate at home ✓ **Predicted answer**
- B. Emotional climate at school
- C. Emotional climate at society
- D. None of these

**Why this answer?** The home is the first and most powerful influence on a child's personality, so its emotional climate affects personality the most.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q79 (emotional climate at home affects personality most)

## Question 50 Professional

What is the conscious effort to assist the intellectual growth of an individual called?

- A. Counselling
- B. Both A&B
- C. Guidance ✓ **Predicted answer**
- D. None of these

**swer?** Guidance is the conscious effort to assist the intellectual growth of an individual.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q80 (guidance is the conscious effort to assist intellectual growth)

## Question 51 Professional

Helping and guiding pupils in making the right choices in their studies is called what?

- A. Educational counselling
- B. Educational assistance
- C. Educational guidance ✓ **Predicted answer**
- D. None of these

**Why this answer?** Educational guidance is helping and guiding students in making the right choices in their studies.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q81 (educational guidance helps choices in studies)

## Question 52 Professional

Which process helps a person know themselves and the world of work in order to make a career?

- A. Educational guidance
- B. Career counselling ✓ **Predicted answer**
- C. Educational assistance
- D. None of these

**Why this answer?** Career counselling is the process that helps a person know themselves and the world of work in order to make a career choice.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-

Q82 (career counselling helps know self and world of work)

## Question 53 Professional

Into how many phases is the guidance and counselling process generally divided?

- A. 03
- B. 04 ✓ **Predicted answer**
- C. 05
- D. None of these

**Why this answer?** The guidance and counselling process is divided into four phases: attending, exploring, goal intervention and finalization (see Q84).

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q83 (guidance and counselling process has four phases)

## Question 54 Professional

Which list names the four phases of the guidance and counselling process correctly?

- A. Attending, exploring, goal intervention, and termination
- B. Attending, exploring, goal intervention, and finalization ✓ **Predicted answer**
- C. Attending, exploring, goal intervention, and solution
- D. None of these

**Why this answer?** These are the four phases of the guidance and counselling process as set out in the standard textbook: attending, exploring, goal intervention and finalization.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q84 (phases are attending, exploring, goal intervention and finalization)

## Question 55 Professional

A case study is a technique used for what?

- B. Guidance and counselling
- C. None of these
- D. Both A&B ✓ **Predicted answer**

**Why this answer?** A case study is used both for teaching below-average students and for guidance and counselling.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q85 (case study is used both for below-average students and guidance and counselling)

## Question 56 Professional

How many types of counselling interview are there in the standard classification?

- A. 03 ✓ **Predicted answer**
- B. 02
- C. 04
- D. None of these

**Why this answer?** There are three types of counselling interviews: structured, unstructured and semi-structured.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q86 (there are three types of counselling interviews)

## Question 57 Professional

What is the systematic interview in which the interviewer asks pre-determined questions called?

- A. Unstructured interview
- B. Structured interview ✓ **Predicted answer**
- C. Semi-structured interview

ne of these

**Why this answer?** A structured interview is a systematic approach in which the interviewer asks pre-determined questions in a set order.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q87 (structured interview asks pre-determined questions)

## Question 58 Professional

Which body is responsible for setting standards for appointments, promotion and discipline in the public sector?

- A. Public service committee
- B. Public service council
- C. Public service commission ✓ **Predicted answer**
- D. None of these

**Why this answer?** A public service commission is the constitutional body that sets standards for appointments, promotion and discipline in the public sector.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q88 (public service commission sets standards for appointments, promotion and discipline)

## Question 59 Professional

In the Islamic view, education is best described as what?

- A. Value full ✓ **Predicted answer**
- B. Value free
- C. Neutral
- D. None of these

**Why this answer?** In Islam, education is value-full: it is grounded in Islamic values and

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q90 (education in Islam is value full)

## Question 60 Professional

Who holds the primary responsibility for determining the aims of education?

- A. Parents
- B. Society ✓ **Predicted answer**
- C. Teachers
- D. None of these

**Why this answer?** The primary responsibility of determining the aims of education lies with society, because education serves the needs and values of society.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q92 (society determines the aims of education)

## Question 61 Professional

In which year was the first educational conference presided over by Quaid-e-Azam held?

- A. 1947 ✓ **Predicted answer**
- B. 1948
- C. 1949
- D. None of these

**Why this answer?** The first All Pakistan Educational Conference was held in Karachi in November–December 1947 and was presided over by Quaid-e-Azam Muhammad Ali Jinnah.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q93 (first educational conference presided by Quaid-e-Azam in 1947)

## 62 Professional

Which list gives the elements of the educational process correctly?

- A. Aim, curriculum, pedagogy, evaluation ✓ **Predicted answer**
- B. Aim, curriculum, methodology, evaluation
- C. Aim, curriculum, pedagogy, assessment
- D. None of these

**Why this answer?** The elements of the educational process are the aim, the curriculum, pedagogy and evaluation.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q94 (elements of educational process are aim, curriculum, pedagogy, evaluation)

## Question 63 Professional

For which period was the Education Sector Reform (ESR) action plan drawn up?

- A. 2002-2006
- B. 2001-2005 ✓ **Predicted answer**
- C. 2003-2007
- D. None of these

**Why this answer?** The Education Sector Reforms (ESR) Action Plan covered the period 2001–2005.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q95 (ESR action plan is for 2001-2005)

## Question 64 Professional

Cause and effect relationships are studied in which kind of research?

- A. Descriptive

erimental ✓ **Predicted answer**

- C. Historical
- D. None of these

**Why this answer?** Cause and effect relationships are studied in experimental research, where variables are controlled and manipulated.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q96 (cause and effect are studied in experimental research)

## Question 65 Professional

What term refers to a person, place or thing that you are trying to measure?

- A. Variable ✓ **Predicted answer**
- B. Construct
- C. Concept
- D. None of these

**Why this answer?** A variable is a person, place or thing that you are trying to measure; it is the characteristic that varies.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q97 (a variable is what you are trying to measure)

## Question 66 Professional

Selecting one course of action from among various alternatives is called what?

- A. Planning
- B. Organizing
- C. None of these
- D. Decision making ✓ **Predicted answer**

**Why this answer?** Decision making is selecting one course of action among various

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q98 (decision making is selecting one course of action among alternatives)

## Question 67 Professional

Directing others towards the accomplishment of objectives is the process of what?

- A. Planning
- B. Organizing
- C. None of these
- D. Leadership ✓ **Predicted answer**

**Why this answer?** Leadership is the process of directing and influencing others towards the accomplishment of objectives.

**Why predicted [B] — Verified fact, predicted to recur:** fpsc-trained-graduate-teacher-female-2023 Q99 (leadership directs others towards objectives)

## Question 68 Professional

Which is the lowest level of Bloom's cognitive domain?

- A. Understanding
- B. Applying
- C. Remembering ✓ **Predicted answer**
- D. Analysing

**Why this answer?** Remembering, recalling facts, is the lowest level of the cognitive domain.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — Bloom's taxonomy recurs in this post's syllabus.

## 69 Professional

Which level sits at the top of the revised Bloom taxonomy?

- A. Remembering
- B. Creating ✓ **Predicted answer**
- C. Applying
- D. Evaluating

**Why this answer?** In the revised taxonomy Creating is the highest level, above Evaluating.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — Bloom's taxonomy recurs in this post's syllabus.

## Question 70 Professional

The sensorimotor stage of Piaget covers which ages?

- A. 2 to 7 years
- B. 7 to 11 years
- C. 11 years and above
- D. Birth to 2 years ✓ **Predicted answer**

**Why this answer?** The sensorimotor stage runs from birth to about 2 years.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — Piaget's stages of development recurs in this post's syllabus.

## Question 71 Professional

At which stage does a child begin to think in abstract terms?

- A. Formal operational ✓ **Predicted answer**
- B. Sensorimotor
- C. Preoperational
- D. Concrete operational

**swer?** Abstract and hypothetical thinking begins in the formal operational stage.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — Piaget's stages of development recurs in this post's syllabus.

## Question 72 Professional

How many levels are there in Kohlberg's theory of moral development?

- A. Two
- B. Four
- C. Three ✓ **Predicted answer**
- D. Five

**Why this answer?** Kohlberg's theory has three levels: pre-conventional, conventional and post-conventional.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — Kohlberg's moral development recurs in this post's syllabus.

## Question 73 Professional

Which need stands at the bottom of Maslow's hierarchy?

- A. Physiological needs ✓ **Predicted answer**
- B. Safety needs
- C. Esteem needs
- D. Self-actualisation

**Why this answer?** Physiological needs such as food and sleep come first in Maslow's hierarchy.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — Maslow's hierarchy of needs recurs in this post's syllabus.

## 74 Professional

Which need stands at the top of Maslow's hierarchy?

- A. Safety needs
- B. Love and belonging
- C. Esteem needs
- D. Self-actualisation ✓ **Predicted answer**

**Why this answer?** Self-actualisation, realising one's full potential, is the highest need.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — Maslow's hierarchy of needs recurs in this post's syllabus.

## Question 75 Professional

Classical conditioning is associated with which psychologist?

- A. Pavlov ✓ **Predicted answer**
- B. Skinner
- C. Thorndike
- D. Bandura

**Why this answer?** Pavlov's experiments with dogs established classical conditioning.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — learning theories recurs in this post's syllabus.

## Question 76 Professional

Operant conditioning is associated with which psychologist?

- A. Pavlov
- B. Skinner ✓ **Predicted answer**
- C. Piaget
- D. Freud

**swer?** Skinner showed that behaviour is shaped by its consequences, which is operant conditioning.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — learning theories recurs in this post's syllabus.

## Question 77 Professional

The law of effect was put forward by whom?

- A. Pavlov
- B. Skinner
- C. Thorndike ✓ **Predicted answer**
- D. Watson

**Why this answer?** Thorndike's law of effect says a response followed by satisfaction is more likely to recur.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — learning theories recurs in this post's syllabus.

## Question 78 Professional

How many intelligences did Gardner first propose in his theory of multiple intelligences?

- A. Five
- B. Six
- C. Nine
- D. Seven ✓ **Predicted answer**

**Why this answer?** Gardner first proposed seven intelligences in 1983.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — multiple intelligences recurs in this post's syllabus.

## 79 Professional

Which maxim of teaching says the teacher should move from simple ideas to complex ones?

- A. Simple to complex ✓ **Predicted answer**
- B. Known to unknown
- C. Concrete to abstract
- D. Whole to part

**Why this answer?** The maxim simple to complex orders content from easy ideas to harder ones.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — maxims of teaching recurs in this post's syllabus.

## Question 80 Professional

Which maxim says teaching should start from what the pupil already knows?

- A. Known to unknown ✓ **Predicted answer**
- B. Simple to complex
- C. Concrete to abstract
- D. Part to whole

**Why this answer?** Known to unknown means linking new knowledge to what the learner already knows.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — maxims of teaching recurs in this post's syllabus.

## Question 81 Professional

Which maxim says teaching should begin with real objects and move to ideas?

- A. Known to unknown

ple to complex

- C. Concrete to abstract ✓ **Predicted answer**
- D. Analysis to synthesis

**Why this answer?** Concrete to abstract moves from things the pupil can see and touch to abstract ideas.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — maxims of teaching recurs in this post's syllabus.

## Question 82 Professional

How many formal steps did Herbart give for a lesson?

- A. Three
- B. Four
- C. Six
- D. Five ✓ **Predicted answer**

**Why this answer?** Herbart's formal steps are five: preparation, presentation, association, generalisation and application.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — lesson planning recurs in this post's syllabus.

## Question 83 Professional

What is the first step of a Herbartian lesson?

- A. Presentation
- B. Application
- C. Generalisation
- D. Preparation ✓ **Predicted answer**

**Why this answer?** Preparation, getting pupils ready and recalling earlier knowledge,

**Why predicted [C] — Syllabus anchor:** syllabus anchor — lesson planning recurs in this post's syllabus.

## Question 84 Professional

A microteaching lesson usually lasts for about how long?

- A. 30 to 40 minutes
- B. One hour
- C. 5 to 10 minutes ✓ **Predicted answer**
- D. Two hours

**Why this answer?** A micro-lesson is a short 5 to 10 minute teaching episode with a small group.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — microteaching recurs in this post's syllabus.

## Question 85 Professional

Team teaching means teaching by ___.

- A. One teacher alone
- B. Two or more teachers together ✓ **Predicted answer**
- C. A teacher and a parent
- D. A teacher and a machine

**Why this answer?** In team teaching two or more teachers plan and teach a group together.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — team teaching recurs in this post's syllabus.

## 86 Professional

Programmed instruction was developed by whom?

- A. Skinner ✓ **Predicted answer**
- B. Bruner
- C. Piaget
- D. Dewey

**Why this answer?** Skinner developed programmed instruction with small steps and immediate feedback.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — programmed instruction recurs in this post's syllabus.

## Question 87 Professional

Discovery learning is most closely linked with whom?

- A. Skinner
- B. Bruner ✓ **Predicted answer**
- C. Pavlov
- D. Thorndike

**Why this answer?** Bruner argued that pupils learn best by discovering ideas for themselves.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — discovery learning recurs in this post's syllabus.

## Question 88 Professional

What is the main drawback of the lecture method?

- A. It is too costly
- B. It needs many teachers

- ...uits only small classes
- D. Pupils remain passive listeners ✓ **Predicted answer**

**Why this answer?** In a lecture pupils mostly listen, so they take little active part.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — teaching methods recurs in this post's syllabus.

## Question 89 Professional

The discussion method mainly develops which quality in pupils?

- A. Memorisation
- B. Handwriting
- C. Speed in sums
- D. Thinking and expression ✓ **Predicted answer**

**Why this answer?** Discussion makes pupils think, reason and express their views.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — teaching methods recurs in this post's syllabus.

## Question 90 Professional

The project method was popularised by whom?

- A. Kilpatrick ✓ **Predicted answer**
- B. Froebel
- C. Montessori
- D. Herbart

**Why this answer?** Kilpatrick developed the project method, learning by doing a purposeful project.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — project method recurs in this post's syllabus.

## 91 Professional

The Montessori method is named after whom?

- A. Helen Parkhurst
- B. Caldwell Cook
- C. John Dewey
- D. Maria Montessori ✓ **Predicted answer**

**Why this answer?** Maria Montessori developed the Montessori method of self-directed learning.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — teaching methods recurs in this post's syllabus.

## Question 92 Professional

The Dalton Plan was introduced by whom?

- A. Helen Parkhurst ✓ **Predicted answer**
- B. Maria Montessori
- C. Kilpatrick
- D. Froebel

**Why this answer?** Helen Parkhurst introduced the Dalton Plan of individual assignments.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — teaching methods recurs in this post's syllabus.

## Question 93 Professional

The play-way method of teaching is associated with whom?

- A. Caldwell Cook ✓ **Predicted answer**
- B. Skinner
- C. Herbart

**Why this answer?** Caldwell Cook promoted learning through play, the play-way method.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — teaching methods recurs in this post's syllabus.

## Question 94 Professional

Evaluation differs from measurement because evaluation involves ___.

- A. Value judgement ✓ **Predicted answer**
- B. Counting only
- C. Weighing only
- D. Timing only

**Why this answer?** Measurement gives numbers, while evaluation adds a judgement of value to them.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — measurement and evaluation recurs in this post's syllabus.

## Question 95 Professional

Reliability of a test means its results are ___.

- A. Valid
- B. Difficult
- C. Long
- D. Consistent ✓ **Predicted answer**

**Why this answer?** A reliable test gives consistent results when repeated.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — qualities of a good test recurs in this post's syllabus.

## 96 Professional

Validity of a test means it measures ___.

- A. Quickly
- B. Many pupils at once
- C. Only memory
- D. What it claims to measure ✓ **Predicted answer**

**Why this answer?** A valid test measures what it is supposed to measure.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — qualities of a good test recurs in this post's syllabus.

## Question 97 Professional

In a criterion-referenced test, a pupil is judged against ___.

- A. Other pupils
- B. A fixed standard ✓ **Predicted answer**
- C. The class average
- D. The teachers opinion

**Why this answer?** Criterion-referenced tests judge performance against a fixed standard, not against other pupils.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — types of tests recurs in this post's syllabus.

## Question 98 Professional

A diagnostic test is used to find ___.

- A. The best pupils
- B. The total marks
- C. The causes of learning difficulties ✓ **Predicted answer**

**Why this answer?** Diagnostic testing finds the causes of a pupil's learning difficulties.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — types of tests recurs in this post's syllabus.

## Question 99 Professional

Evaluation used before teaching begins, to place pupils in the right group, is called ___.

- A. Summative evaluation
- B. Placement evaluation ✓ **Predicted answer**
- C. Formative evaluation
- D. Diagnostic evaluation

**Why this answer?** Placement evaluation is carried out before instruction to place pupils suitably.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — types of evaluation recurs in this post's syllabus.

## Question 100 Professional

Which of these is an objective type test item?

- A. Essay question
- B. Long answer question
- C. Short story
- D. Multiple choice question ✓ **Predicted answer**

**Why this answer?** A multiple choice item has one fixed correct answer, so it is objective.

**Why predicted [C] — Syllabus anchor:** syllabus anchor — types of tests recurs in this post's syllabus.

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