PPSC Assistant Director (HR and Admin) | BS-17 — GUESS PAPER 2026 (Set 2 of 2) · Predicted Questions

Body: Punjab Public Service Commission (PPSC) · **Post:** Assistant Director (HR and Admin) | BS-17 · **Set:** 2 of 2 · **Questions:** 100 predicted — 0 repeated questions, 10 verified facts predicted to recur, 90 syllabus anchors · **Price:** Free

GUESS PAPER — predicted questions for the upcoming exam, NOT a past paper. Every question below is a prediction: it is here because the same question, the same fact, or the same topic appeared in verified PPSC Assistant Director (HR and Admin) | BS-17 past papers. **No pass guarantee.** A guess paper raises the odds; it does not promise a result. Answers are the best-supported answers, not exam keys.

[C]-HEAVY PAPER — thin verified pool. 90 of the 100 questions below are syllabus anchors on this post's recurring topics, because the verified archive for this post holds only 20 items. Those questions are flagged [C] on every one of them: they are predictions about the syllabus, not verified facts. Study the topic, not just the answer.

> **How to use this paper:** study the basis under each question, not just the answer — the real paper will ask the same topics in different words. Revise the underlying topic, not only the four options. Do not quote any item as "asked in the 2026 exam" — nothing here has been asked yet.

Question 1 Pakistan Studies

The Pakistan Resolution of 1940 is also known by which name?

- A. Lahore Resolution ✓ **Predicted answer**
- B. Delhi Resolution
- C. Lucknow Pact

achi Resolution

Why this answer? The resolution passed at Lahore in March 1940 is known as the Lahore Resolution.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the Lahore Resolution recurs in every sitting of this post.

Question 2 Pakistan Studies

Who was the first Governor-General of Pakistan?

- A. Iskander Mirza
- B. Muhammad Ali Jinnah ✓ **Predicted answer**
- C. Liaquat Ali Khan
- D. Khawaja Nazimuddin

Why this answer? Muhammad Ali Jinnah served as Pakistan's first Governor-General from 1947 to 1948.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the first office-holders of Pakistan recur in every sitting of this post.

Question 3 Pakistan Studies

The 1973 Constitution declares which religion to be the state religion of Pakistan?

- A. Islam ✓ **Predicted answer**
- B. Christianity
- C. Hinduism
- D. Sikhism

Why this answer? Islam is declared the state religion of Pakistan in the 1973 Constitution.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the 1973 Constitution recurs in every sitting of this post.

4 Pakistan Studies

In which year was the All-India Muslim League founded?

- A. 1906 ✓ **Predicted answer**
- B. 1916
- C. 1920
- D. 1930

Why this answer? The All-India Muslim League was founded at Dhaka in December 1906.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the Pakistan Movement recurs in every sitting of this post.

Question 5 Pakistan Studies

Which river is the longest in Pakistan?

- A. Ravi
- B. Chenab
- C. Jhelum
- D. Indus ✓ **Predicted answer**

Why this answer? The Indus is the longest river in Pakistan.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the geography of Pakistan recurs in every sitting of this post.

Question 6 Pakistan Studies

The national anthem of Pakistan was composed by whom?

- A. Ahmed Ghulam Ali Chagla ✓ **Predicted answer**
- B. Hafeez Jullundhri
- C. Allama Iqbal
- D. Faiz Ahmed Faiz

Answer: Ahmed Ghulam Ali Chagla composed the music of Pakistan's national anthem; Hafeez Jullundhri wrote the words.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: national symbols of Pakistan recur in every sitting of this post.

Question 7 Pakistan Studies

Which province of Pakistan is the largest by area?

- A. Punjab
- B. Balochistan ✓ **Predicted answer**
- C. Sindh
- D. Khyber Pakhtunkhwa

Why this answer? Balochistan is the largest province of Pakistan by area.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the provinces of Pakistan recur in every sitting of this post.

Question 8 Pakistan Studies

The first general elections in Pakistan after independence were held in which year?

- A. 1970 ✓ **Predicted answer**
- B. 1965
- C. 1962
- D. 1956

Why this answer? The first general elections based on adult franchise were held in Pakistan in 1970.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the political history of Pakistan recurs in every sitting of this post.

9 Pakistan Studies

Which city is known as the City of Gardens in Pakistan?

- A. Lahore ✓ **Predicted answer**
- B. Karachi
- C. Rawalpindi
- D. Islamabad

Why this answer? Lahore is known as the City of Gardens.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the cities of Pakistan recur in every sitting of this post.

Question 10 Pakistan Studies

The Pakistan Steel Mills is located near which city?

- A. Lahore
- B. Faisalabad
- C. Multan
- D. Karachi ✓ **Predicted answer**

Why this answer? The Pakistan Steel Mills is located at Pipri, near Karachi.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the industry of Pakistan recurs in every sitting of this post.

Question 11 Pakistan Studies

Who wrote the words of Pakistan's national anthem?

- A. Allama Iqbal
- B. Faiz Ahmed Faiz
- C. Josh Malihabadi
- D. Hafeez Jullundhri ✓ **Predicted answer**

swer: Hafeez Jullundhri wrote the words of Pakistan's national anthem.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: national symbols of Pakistan recur in every sitting of this post.

Question 12 Pakistan Studies

The Khyber Pakhtunkhwa province was formerly known by which name?

- A. Bahawalpur Province
- B. West Punjab
- C. North-West Frontier Province ✓ **Predicted answer**
- D. Hazara Province

Why this answer? The province was called the North-West Frontier Province until it was renamed Khyber Pakhtunkhwa in 2010.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the provinces of Pakistan recur in every sitting of this post.

Question 13 Pakistan Studies

The Badshahi Mosque is located in which city?

- A. Lahore ✓ **Predicted answer**
- B. Karachi
- C. Multan
- D. Peshawar

Why this answer? The Badshahi Mosque, built by the Mughal emperor Aurangzeb, stands in Lahore.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: historic places of Pakistan recur in every sitting of this post.

14 Pakistan Studies

Pakistan's national animal is which of the following?

- A. Lion
- B. Tiger
- C. Snow leopard
- D. Markhor ✓ **Predicted answer**

Why this answer? The markhor, a wild goat of the mountains, is Pakistan's national animal.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: national symbols of Pakistan recur in every sitting of this post.

Question 15 Pakistan Studies

The Durand Line forms the border between Pakistan and which country?

- A. Iran
- B. China
- C. Afghanistan ✓ **Predicted answer**
- D. India

Why this answer? The Durand Line is the border between Pakistan and Afghanistan.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the borders of Pakistan recur in every sitting of this post.

Question 16 Pakistan Studies

Which dam is built on the Indus River and is the largest earth-filled dam in the world?

- A. Mangla Dam
- B. Tarbela Dam ✓ **Predicted answer**
- C. Warsak Dam

Why this answer? Tarbela Dam on the Indus is the largest earth-filled dam in the world.

Why predicted [C] — Syllabus anchor: syllabus anchor — Pakistan Studies: the dams of Pakistan recur in every sitting of this post.

Question 17 Current Affairs

The International Court of Justice is seated in which city?

- A. Geneva
- B. Paris
- C. New York
- D. The Hague ✓ **Predicted answer**

Why this answer? The International Court of Justice sits at The Hague in the Netherlands.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: international courts recur in every sitting of this post.

Question 18 Current Affairs

Which country is the largest by area in the world?

- A. Russia ✓ **Predicted answer**
- B. Canada
- C. China
- D. United States

Why this answer? Russia is the largest country in the world by area.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: world geography recurs in every sitting of this post.

19 Current Affairs

The headquarters of NATO is located in which city?

- A. Paris
- B. London
- C. Washington, D.C.
- D. Brussels ✓ **Predicted answer**

Why this answer? NATO headquarters is in Brussels, Belgium.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: international alliances recur in every sitting of this post.

Question 20 Current Affairs

Which of the following countries is a permanent member of the United Nations Security Council?

- A. France ✓ **Predicted answer**
- B. Germany
- C. Japan
- D. India

Why this answer? France is one of the five permanent members of the UN Security Council, with China, Russia, the United Kingdom and the United States.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: the United Nations Security Council recurs in every sitting of this post.

Question 21 Current Affairs

The Asian Development Bank has its headquarters in which city?

- A. Bangkok
- B. Tokyo

- D. Manila ✓ **Predicted answer**

Why this answer? The Asian Development Bank is headquartered in Manila, Philippines.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: international financial institutions recur in every sitting of this post.

Question 22 Current Affairs

Which country hosted the 2022 FIFA World Cup?

- A. Qatar ✓ **Predicted answer**
- B. Russia
- C. Brazil
- D. Germany

Why this answer? The 2022 FIFA World Cup was held in Qatar.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: major international events recur in every sitting of this post.

Question 23 Current Affairs

The World Health Organization has its headquarters in which city?

- A. New York
- B. Geneva ✓ **Predicted answer**
- C. Paris
- D. Vienna

Why this answer? The World Health Organization is headquartered in Geneva, Switzerland.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: specialised agencies of the United Nations recur in every sitting of this post.

24 Current Affairs

Which of the following is the currency of Japan?

- A. Won
- B. Yuan
- C. Yen ✓ **Predicted answer**
- D. Ringgit

Why this answer? The yen is the currency of Japan.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: world currencies recur in every sitting of this post.

Question 25 Current Affairs

The European Union has its headquarters in which city?

- A. Paris
- B. Berlin
- C. Brussels ✓ **Predicted answer**
- D. Rome

Why this answer? The European Union's main institutions are based in Brussels, Belgium.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: regional organisations recur in every sitting of this post.

Question 26 Current Affairs

Which country is home to the Amazon rainforest's largest share?

- A. Peru
- B. Colombia
- C. Brazil ✓ **Predicted answer**
- D. Venezuela

swer: Brazil holds the largest share of the Amazon rainforest.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: world geography recurs in every sitting of this post.

Question 27 Current Affairs

The International Atomic Energy Agency has its headquarters in which city?

- A. Geneva
- B. Vienna ✓ **Predicted answer**
- C. Paris
- D. Rome

Why this answer? The International Atomic Energy Agency is headquartered in Vienna, Austria.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: specialised agencies of the United Nations recur in every sitting of this post.

Question 28 Current Affairs

Which of the following countries is NOT a member of SAARC?

- A. Myanmar ✓ **Predicted answer**
- B. Nepal
- C. Bhutan
- D. Maldives

Why this answer? Myanmar is not a member of SAARC; Nepal, Bhutan and Maldives are members.

Why predicted [C] — Syllabus anchor: syllabus anchor — Current Affairs: regional organisations recur in every sitting of this post.

29 English

Which word means the same as "animosity"?

- A. Friendship
- B. Hostility ✓ **Predicted answer**
- C. Happiness
- D. Respect

Why this answer? Animosity means strong hostility or ill will.

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q15 (synonym of animosity — Hostility).

Question 30 English

Complete the sentence with the correct modal verb: He _____ not ask for a raise, for fear of losing his job.

- A. Should
- B. Would
- C. Dare ✓ **Predicted answer**
- D. Could

Why this answer? "He dare not ask for a raise, for fear of losing his job" — "dare" as a modal expresses lacking the courage to do something.

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q16 (modal verb completing "He _____ not ask for a raise" — Dare).

Question 31 English

Complete the sentence: He takes his turn and she takes _____.

- A. her

- C. himself
- D. hers ✓ **Predicted answer**

Why this answer? "Hers" is the possessive pronoun standing for "her turn".

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q17 ("He takes his turn and she takes _____" — hers).

Question 32 English

Choose the correct synonym of "happy".

- A. Joyful ✓ **Predicted answer**
- B. Sad
- C. Angry
- D. Tired

Why this answer? Joyful means happy; sad, angry and tired are unrelated or opposite.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: synonyms recur in every sitting of this post.

Question 33 English

Choose the correct antonym of "victory".

- A. Success
- B. Triumph
- C. Achievement
- D. Defeat ✓ **Predicted answer**

Why this answer? Defeat is the opposite of victory.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: antonyms recur in every sitting of this post.

34 English

Which of the following words is spelled correctly?

- A. Beautiful ✓ **Predicted answer**
- B. Beautifull
- C. Beautifel
- D. Biutiful

Why this answer? Beautiful is the correct spelling.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: spelling recurs in every sitting of this post.

Question 35 English

Fill in the blank: I have known him _____ childhood.

- A. from
- B. since ✓ **Predicted answer**
- C. for
- D. at

Why this answer? "Since" is used with a point in time such as childhood; "for" is used with a period of time.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: prepositions recur in every sitting of this post.

Question 36 English

Choose the correct passive form of "She wrote a letter."

- A. A letter is written by her.
- B. A letter was written by her. ✓ **Predicted answer**
- C. A letter has written by her.

tter is being written by her.

Why this answer? The past simple active "wrote" becomes "was written" in the passive.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: active and passive voice recur in every sitting of this post.

Question 37 English

What does the idiom "a blessing in disguise" mean?

- A. A clear misfortune
- B. A good thing that at first seemed bad ✓ **Predicted answer**
- C. A secret gift
- D. A lucky charm

Why this answer? A blessing in disguise is something that turns out to be good although it first seemed bad.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: idioms recur in every sitting of this post.

Question 38 English

Choose the word that best completes the sentence: Each of the boys _____ given a prize.

- A. are
- B. were
- C. have
- D. was ✓ **Predicted answer**

Why this answer? "Each" takes a singular verb, so "was" is correct.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: subject-verb agreement recur in every sitting of this post.

39 English

Choose the correct synonym of "rapid".

- A. Slow
- B. Fast ✓ **Predicted answer**
- C. Late
- D. Weak

Why this answer? Rapid means fast.

Why predicted [C] — Syllabus anchor: syllabus anchor — English: synonyms recur in every sitting of this post.

Question 40 English

What is the plural of "woman"?

- A. Womans
- B. Womens
- C. Womanses
- D. Women ✓ **Predicted answer**

Why this answer? The plural of "woman" is the irregular form "women".

Why predicted [C] — Syllabus anchor: syllabus anchor — English: plurals recur in every sitting of this post.

Question 41 Everyday Science

In scientific usage, the letters "SI" are short for what?

- A. Scientific Index
- B. Systematic Integration
- C. Standard Instruction
- D. System International ✓ **Predicted answer**

swer? SI is the International System of Units (Système International d'unités), the modern metric system.

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q11 (what "SI" stands for — System International).

Question 42 Everyday Science

Which gas is released by plants during photosynthesis?

- A. Carbon dioxide
- B. Nitrogen
- C. Oxygen ✓ **Predicted answer**
- D. Hydrogen

Why this answer? Plants take in carbon dioxide and release oxygen during photosynthesis.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: photosynthesis recurs in every sitting of this post.

Question 43 Everyday Science

The chemical symbol for iron is which of the following?

- A. Ir
- B. In
- C. Fe ✓ **Predicted answer**
- D. I

Why this answer? Iron's symbol Fe comes from its Latin name ferrum.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: chemical symbols recur in every sitting of this post.

44 Everyday Science

Which organ filters blood in the human body?

- A. Kidney ✓ **Predicted answer**
- B. Liver
- C. Lung
- D. Heart

Why this answer? The kidneys filter waste from the blood.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: the human body recurs in every sitting of this post.

Question 45 Everyday Science

At what temperature does pure water freeze at sea level?

- A. 0 degrees Celsius ✓ **Predicted answer**
- B. 10 degrees Celsius
- C. 5 degrees Celsius
- D. 4 degrees Celsius

Why this answer? Pure water freezes at 0 degrees Celsius at standard sea-level pressure.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: heat and temperature recur in every sitting of this post.

Question 46 Everyday Science

Which planet is closest to the Sun?

- A. Mercury ✓ **Predicted answer**
- B. Venus
- C. Earth
- D. Mars

swer? Mercury is the planet closest to the Sun.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: the solar system recurs in every sitting of this post.

Question 47 Everyday Science

Which vitamin is found in citrus fruits and helps prevent scurvy?

- A. Vitamin A
- B. Vitamin C ✓ **Predicted answer**
- C. Vitamin D
- D. Vitamin B12

Why this answer? Citrus fruits are rich in vitamin C, which prevents scurvy.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: vitamins recur in every sitting of this post.

Question 48 Everyday Science

What is the SI unit of force?

- A. Newton ✓ **Predicted answer**
- B. Joule
- C. Watt
- D. Pascal

Why this answer? The newton is the SI unit of force.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: SI units recur in every sitting of this post.

Question 49 Everyday Science

Which metal is liquid at room temperature?

- B. Mercury ✓ **Predicted answer**
- C. Copper
- D. Aluminium

Why this answer? Mercury is the only metal that is liquid at room temperature.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: materials recur in every sitting of this post.

Question 50 Everyday Science

Sound travels fastest through which medium?

- A. Air
- B. Vacuum
- C. Solid ✓ **Predicted answer**
- D. Water

Why this answer? Sound travels fastest through solids, slower through liquids, and slowest through gases; it does not travel through a vacuum at all.

Why predicted [C] — Syllabus anchor: syllabus anchor — Everyday Science: sound recur in every sitting of this post.

Question 51 Mathematics

A mobile phone sells for Rs. 64,800 including 8 percent GST. What was its price before the tax was added?

- A. Rs. 59,800
- B. Rs. 62,000
- C. Rs. 60,000 ✓ **Predicted answer**
- D. Rs. 61,200

swer: 60,000 × 1.08 = 64,800, so the pre-tax price is 64,800 ÷ 1.08 = 60,000.

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q13 (mobile phone costs Rs. 64,800 after including 8% GST — original price Rs. 60,000).

Question 52 Mathematics

With $x = (\sqrt{5}+2)/(\sqrt{5}-2)$, what is the value of x^2-4x-1?

- A. 1
- B. none of these ✓ **Predicted answer**
- C. 2
- D. 3

Why this answer? Rationalising, $x = (\sqrt{5}+2)^2/(5-4) = 9+4\sqrt{5}$; then $x^2 = 161+72\sqrt{5}$ and $4x = 36+16\sqrt{5}$, so $x^2-4x-1 = 124+56\sqrt{5}$, about 249, which is none of 1, 2 or 3.

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q14 ($x = (\sqrt{5}+2)/(\sqrt{5}-2)$, find x^2-4x-1 — none of these).

Question 53 Mathematics

What is 20 percent of 250?

- A. 40
- B. 50 ✓ **Predicted answer**
- C. 60
- D. 45

Why this answer? 20 percent of 250 is 250 × 20 ÷ 100 = 50.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: percentages recur in every sitting of this post.

54 Mathematics

If 5x − 3 = 17, what is the value of x?

- A. 3
- B. 4 ✓ **Predicted answer**
- C. 5
- D. 6

Why this answer? 5x = 17 + 3 = 20, so x = 4.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: linear equations recur in every sitting of this post.

Question 55 Mathematics

The average of 10, 20, 30 and 40 is what?

- A. 20
- B. 30
- C. 35
- D. 25 ✓ **Predicted answer**

Why this answer? The sum is 100, and 100 ÷ 4 = 25.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: averages recur in every sitting of this post.

Question 56 Mathematics

What is the next number in the series 5, 10, 20, 40, 80?

- A. 120
- B. 100
- C. 160 ✓ **Predicted answer**
- D. 140

swer: Each term doubles the previous one, so 80 × 2 = 160.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: number series recur in every sitting of this post.

Question 57 Mathematics

A man buys a watch for Rs. 2,000 and sells it for Rs. 2,400. What is his profit percentage?

- A. 20 percent ✓ **Predicted answer**
- B. 25 percent
- C. 15 percent
- D. 30 percent

Why this answer? The profit is Rs. 400 on a cost of Rs. 2,000, which is 400 ÷ 2,000 × 100 = 20 percent.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: profit and loss recur in every sitting of this post.

Question 58 Mathematics

What is the cube of 5?

- A. 100
- B. 125 ✓ **Predicted answer**
- C. 150
- D. 75

Why this answer? 5 × 5 × 5 = 125.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: cubes recur in every sitting of this post.

59 Mathematics

A car covers 180 km in 3 hours. What is its average speed?

- A. 50 km per hour
- B. 55 km per hour
- C. 65 km per hour
- D. 60 km per hour ✓ **Predicted answer**

Why this answer? Speed is distance divided by time: 180 ÷ 3 = 60 km per hour.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: speed, distance and time recur in every sitting of this post.

Question 60 Mathematics

What is 9 × 6 − 4?

- A. 46
- B. 50 ✓ **Predicted answer**
- C. 54
- D. 58

Why this answer? By the order of operations, 9 × 6 = 54, and 54 − 4 = 50.

Why predicted [C] — Syllabus anchor: syllabus anchor — Mathematics: arithmetic recur in every sitting of this post.

Question 61 Urdu

غزلوں کا مجموعہ جھومر کس شاعر سے منسوب ہے؟

A. پروین شاکر

B. قتیل شفائی ✓ **Predicted answer**

C. ہاجرہ مسرور

D.

Why this answer? جھومر اردو کے ممتاز شاعر قتیل شفائی کے شعری مجموعوں میں شامل ہے۔

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q19 (جھومر کس شاعر کی غزلوں کا مجموعہ ہے — قتیل شفائی).

Question 62 Urdu

پھر لوٹا ہے خورشید جہاں تاب سفر سے، پھر نور سحر دست و گریباں ہے سحر سے۔ مذکورہ شعر میں مرکب اضافی کتنی دفعہ آیا ہے؟

A. ایک بار

B. تین بار

C. چار بار

Predicted answer ✓ D. دوبار

Why this answer? شعر میں دو مرکب اضافی ہیں — خورشیدِ جہاں تاب اور نورِ سحر۔ دست و گریباں میں واؤ عطف ہے، اس لیے یہ مرکب عطفی ہے، مرکب اضافی نہیں۔

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q20 (اس شعر میں مرکب اضافی کتنی بار استعمال ہوا ہے — دوبار).

Question 63 Urdu

اردو میں "خوشی" کا متضاد کیا ہے؟

A. مسرت

B. شادمانی

Predicted answer ✓ C. غم

D. سرور

Why this answer ؟خوشی کا متضاد غم ہے، جبکہ مسرت، شادمانی اور سرور خوشی کے

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: opposites recur in every sitting of this post.

Question 64 Urdu

"لڑکا" کی جمع کیا ہے؟

A. لڑکیاں

B. لڑکوں

C. لڑکا

Predicted answer ✓ D. لڑکے

Why this answer ؟لڑکا کی جمع لڑکے ہے۔

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: plurals recur in every sitting of this post.

Question 65 Urdu

"استاد" کی مونث کیا ہے؟

A. معلمہ

B. مدرسہ

Predicted answer ✓ C. استانی

D. شاگردہ

Why this answer ؟استاد کی مونث استانی ہے۔

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: gender recur in every sitting of this post.

66 Urdu

علامہ اقبال کی مشہور مثنوی "اسرارِ خودی" کس زبان میں لکھی گئی؟

A. اردو

Predicted answer ✓ B. فارسی

C. عربی

D. انگریزی

Why this answer? اسرارِ خودی علامہ اقبال کی فارسی مثنوی ہے۔

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: Iqbal's works recur in every sitting of this post.

Question 67 Urdu

"چراغ تلے اندھیرا" سے کیا مراد ہے؟

A. روشنی کا پھیلنا

Predicted answer ✓ B. اپنے قریب کی خرابی نظر نہ آنا

C. اندھیرے میں چراغ جلانا

D. رات کا سفر

Why this answer? چراغ تلے اندھیرا کا مطلب ہے کہ انسان کو اپنے قریب کی خرابی نظر نہیں آتی۔

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: idioms and phrases recur in every sitting of this post.

Question 68 Urdu

غالب کا مشہور دیوان "دیوانِ غالب" کس زبان میں ہے؟

B. عربی

Predicted answer ✓ C. اردو

D. انگریزی

Why this answer? دیوانِ غالب اردو شاعری کا مجموعہ ہے۔

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: classical poets recur in every sitting of this post.

Question 69 Urdu

اردو کا مشہور ناول "امراؤ جان ادا" کس نے لکھا؟

A. پریم چند

B. ڈپٹی نذیر احمد

C. ابنِ انشا

Predicted answer ✓ D. مرزا ہادی رسوا

Why this answer? امراؤ جان ادا مرزا ہادی رسوا کا ناول ہے۔

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: Urdu prose recur in every sitting of this post.

Question 70 Urdu

"جھوٹ" کا مترادف کون سا ہے؟

A. سچ

B. حق

Predicted answer ✓ C. کذب

Why this answer? جھوٹ کا مترادف کذب ہے، جبکہ سچ، حق اور ایمان اس کے متضاد یا غیر متعلقہ ہیں۔

Why predicted [C] — Syllabus anchor: syllabus anchor — Urdu: synonyms recur in every sitting of this post.

Question 71 General Knowledge

In human resource management, the interview and testing stage that follows recruitment is called what?

- A. Training
- B. Induction
- C. Selection ✓ **Predicted answer**
- D. Promotion

Why this answer? Selection is the stage after recruitment in which candidates are interviewed and tested and the best one is chosen.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: human resource management recurs in every sitting of this post.

Question 72 General Knowledge

Which management thinker is known for the Hawthorne studies on worker productivity?

- A. Frederick Taylor
- B. Henri Fayol
- C. Elton Mayo ✓ **Predicted answer**
- D. Max Weber

Why this answer? Elton Mayo led the Hawthorne studies, which showed that attention and social factors affect worker productivity.

ed [C] — Syllabus anchor: syllabus anchor — General Knowledge: management thinkers recur in every sitting of this post.

Question 73 General Knowledge

In Maslow's hierarchy, which need comes immediately above physiological needs?

- A. Esteem needs
- B. Belonging needs
- C. Self-actualisation
- D. Safety needs ✓ **Predicted answer**

Why this answer? In Maslow's hierarchy, safety needs follow physiological needs, then belonging, esteem and self-actualisation.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: motivation theories recur in every sitting of this post.

Question 74 General Knowledge

The head of the Punjab province's government is called what?

- A. Chief Minister ✓ **Predicted answer**
- B. Governor
- C. Speaker
- D. Chief Secretary

Why this answer? The Chief Minister is the head of a province's government in Pakistan.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: the government of Pakistan recurs in every sitting of this post.

Question 75 General Knowledge

Which of the following is the capital of Pakistan?

- B. Karachi
- C. Islamabad ✓ **Predicted answer**
- D. Rawalpindi

Why this answer? Islamabad is the capital of Pakistan.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: the geography of Pakistan recurs in every sitting of this post.

Question 76 General Knowledge

A written plan that states what an organisation aims to achieve and how it will do so is called what?

- A. A budget
- B. A strategy ✓ **Predicted answer**
- C. A report
- D. A roster

Why this answer? A strategy is a plan that sets out an organisation's aims and how it will achieve them.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: management recur in every sitting of this post.

Question 77 General Knowledge

Which of the following is the first step in the staffing process?

- A. Training
- B. Appraisal
- C. Promotion
- D. Manpower planning ✓ **Predicted answer**

swer? Manpower planning, estimating how many people and what skills are needed, is the first step in staffing.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: human resource management recurs in every sitting of this post.

Question 78 General Knowledge

The national flower of Pakistan is which of the following?

- A. Rose
- B. Sunflower
- C. Jasmine ✓ **Predicted answer**
- D. Tulip

Why this answer? Jasmine is the national flower of Pakistan.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: national symbols of Pakistan recur in every sitting of this post.

Question 79 General Knowledge

Which sea lies to the south of Pakistan?

- A. Red Sea
- B. Caspian Sea
- C. Mediterranean Sea
- D. Arabian Sea ✓ **Predicted answer**

Why this answer? Pakistan's southern coast lies on the Arabian Sea.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: the geography of Pakistan recurs in every sitting of this post.

80 General Knowledge

How many members are there in the Senate of Pakistan?

- A. 100
- B. 96 ✓ **Predicted answer**
- C. 104
- D. 120

Why this answer? The Senate of Pakistan has 96 members after the 25th Amendment reduced its strength.

Why predicted [C] — Syllabus anchor: syllabus anchor — General Knowledge: the parliament of Pakistan recurs in every sitting of this post.

Question 81 Geography

Which is the largest continent in the world?

- A. Africa
- B. Europe
- C. Asia ✓ **Predicted answer**
- D. North America

Why this answer? Asia is the largest continent in the world by area.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: world continents recur in every sitting of this post.

Question 82 Geography

The capital of Japan is which city?

- A. Tokyo ✓ **Predicted answer**
- B. Kyoto
- C. Osaka

Why this answer? Tokyo is the capital of Japan.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: world capitals recur in every sitting of this post.

Question 83 Geography

Which river flows through London?

- A. Seine
- B. Danube
- C. Rhine
- D. Thames ✓ **Predicted answer**

Why this answer? The River Thames flows through London.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: world rivers recur in every sitting of this post.

Question 84 Geography

Which is the smallest continent in the world?

- A. Europe
- B. Australia ✓ **Predicted answer**
- C. Antarctica
- D. South America

Why this answer? Australia is the smallest continent in the world.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: world continents recur in every sitting of this post.

85 Geography

The Sahara Desert is located on which continent?

- A. Asia
- B. South America
- C. North America
- D. Africa ✓ **Predicted answer**

Why this answer? The Sahara Desert is in North Africa.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: world deserts recur in every sitting of this post.

Question 86 Geography

Which country is known as the Land of the Rising Sun?

- A. China
- B. Korea
- C. Japan ✓ **Predicted answer**
- D. Thailand

Why this answer? Japan is known as the Land of the Rising Sun.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: world geography recur in every sitting of this post.

Question 87 Geography

The Prime Meridian passes through which place in London?

- A. Greenwich ✓ **Predicted answer**
- B. Oxford
- C. Cambridge
- D. Windsor

swer? The Prime Meridian, 0 degrees longitude, passes through Greenwich in London.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: latitude and longitude recur in every sitting of this post.

Question 88 Geography

The Bolan Pass connects Quetta with which region?

- A. Sindh ✓ **Predicted answer**
- B. Punjab
- C. Khyber Pakhtunkhwa
- D. Gilgit-Baltistan

Why this answer? The Bolan Pass connects Quetta in Balochistan with the plains of Sindh.

Why predicted [C] — Syllabus anchor: syllabus anchor — Geography: the passes of Pakistan recur in every sitting of this post.

Question 89 Computer Science

Which of the following qualities does a computer NOT possess on its own?

- A. Intelligence ✓ **Predicted answer**
- B. Accuracy
- C. Automation
- D. Speed

Why this answer? A computer has no intelligence of its own; it only follows programmed instructions and cannot think or decide by itself, while speed, accuracy and automation are its characteristics.

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q12 (which is not a characteristic of a computer —

Question 90 Computer Science

Which of the following is an output device of a computer?

- A. Keyboard
- B. Mouse
- C. Monitor ✓ **Predicted answer**
- D. Scanner

Why this answer? A monitor is an output device; a keyboard, mouse and scanner are input devices.

Why predicted [C] — Syllabus anchor: syllabus anchor — Computer Science: input and output devices recur in every sitting of this post.

Question 91 Computer Science

How many bytes make one kilobyte?

- A. 100
- B. 500
- C. 1024 ✓ **Predicted answer**
- D. 1000

Why this answer? One kilobyte is 1024 bytes.

Why predicted [C] — Syllabus anchor: syllabus anchor — Computer Science: computer fundamentals recur in every sitting of this post.

Question 92 Computer Science

Which program is used to create documents on a computer?

- A. MS Excel

PowerPoint

- C. MS Paint
- D. MS Word ✓ **Predicted answer**

Why this answer? MS Word is the word-processing program used to create documents.

Why predicted [C] — Syllabus anchor: syllabus anchor — Computer Science: computer software recur in every sitting of this post.

Question 93 Computer Science

Which of the following is a portable storage device?

- A. Hard disk
- B. Monitor
- C. USB flash drive ✓ **Predicted answer**
- D. Keyboard

Why this answer? A USB flash drive is a small portable storage device.

Why predicted [C] — Syllabus anchor: syllabus anchor — Computer Science: storage devices recur in every sitting of this post.

Question 94 Computer Science

What does the abbreviation RAM stand for?

- A. Random Access Memory ✓ **Predicted answer**
- B. Read Access Memory
- C. Rapid Access Memory
- D. Remote Access Memory

Why this answer? RAM stands for Random Access Memory.

Why predicted [C] — Syllabus anchor: syllabus anchor — Computer Science: computer abbreviations recur in every sitting of this post.

95 Analytical Reasoning

Cricket relates to its pitch as boxing relates to its what?

- A. Harbour
- B. Ring ✓ **Predicted answer**
- C. Track
- D. Dock

Why this answer? A pitch is the ground on which cricket is played, just as a ring is the ground on which boxing is fought.

Why predicted [B] — Verified fact, predicted to recur: ppsc-assistant-director-hr-admin-punjab-council-of-arts-2025 Q18 (analogy Cricket: Pitch — Boxing: Ring).

Question 96 Analytical Reasoning

Find the missing number: 2, 4, 8, 16, 32, ?

- A. 48
- B. 40
- C. 56
- D. 64 ✓ **Predicted answer**

Why this answer? Each term doubles the previous one, so 32 × 2 = 64.

Why predicted [C] — Syllabus anchor: syllabus anchor — Analytical Reasoning: number series recur in every sitting of this post.

Question 97 Analytical Reasoning

If some cats are black and all black animals in this group are cats, which statement is correct?

- A. All cats are black
- B. No cat is black

- D. Some cats are black ✓ **Predicted answer**

Why this answer? The first statement directly says some cats are black; it does not follow that all cats are black.

Why predicted [C] — Syllabus anchor: syllabus anchor — Analytical Reasoning: logical deduction recurs in every sitting of this post.

Question 98 Analytical Reasoning

Complete the analogy: Doctor : Hospital :: Teacher : ?

- A. Court
- B. School ✓ **Predicted answer**
- C. Bank
- D. Office

Why this answer? A doctor works in a hospital just as a teacher works in a school.

Why predicted [C] — Syllabus anchor: syllabus anchor — Analytical Reasoning: analogies recur in every sitting of this post.

Question 99 Analytical Reasoning

If yesterday was Wednesday, what day will it be tomorrow?

- A. Friday ✓ **Predicted answer**
- B. Saturday
- C. Sunday
- D. Thursday

Why this answer? If yesterday was Wednesday, today is Thursday and tomorrow is Friday.

Why predicted [C] — Syllabus anchor: syllabus anchor — Analytical Reasoning: calendar

Question 100 Analytical Reasoning

In a class of 30 students, Sara is 5th from the top. What is her position from the bottom?

- A. 24th
- B. 25th
- C. 26th ✓ **Predicted answer**
- D. 27th

Why this answer? Position from the bottom is 30 − 5 + 1 = 26th.

Why predicted [C] — Syllabus anchor: syllabus anchor — Analytical Reasoning: ranking problems recur in every sitting of this post.

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