Assistant Director (Labour Welfare), Directorate of Labour Welfare — 2013 · Solved Past Paper

Body: Punjab Public Service Commission (PPSC) · **Post:** Assistant Director (Labour Welfare), Directorate of Labour Welfare · **Year:** 2013 · **Questions:** 100 in the original paper — **100 solved and verified**, none excluded · **Price:** Free

> **How to use this paper:** each question shows the stem, the four options, and the correct answer. Click “Why each option?” under a question to see all four options explained — one question teaches four topics. General Knowledge answers are as of the 2013 sitting.

Source note: PACE GK Academy reproduction (question page /PPSC-Past-Paper-Question/97 + PDF generatepaperpdf/97, 100 items in paper order, with answer key). Exam date 15-01-2013 confirmed by the mcq-ai reproduction of this sitting. 4 printed keys corrected on independent evidence: Q44 ILO working-children figure (printed D 320 million, filed C 250 million), Q46 CNG composition (printed A LPG, filed B Sui gas), Q50 despicable (printed B incapable, filed A worthy of esteem), Q55 child-labour ratio (printed C Sindh, filed A Khyber Pakhtunkhwa). 1 PICK-ONE: Q70 sauce for the goose (filed A, the printed key; C is the closer textbook gloss). 3 option corrections: Q63 Hellium to Helium, Q73 Ahmad G.Ghagla to Ahmad G. Chagla, Q96 'py' to pi. Dedup 13 Nov 2026 vs the live library (681 papers) and 689 built files (60,238 stems): exact 10, max 6 stems vs any one built file (PPSC-2021-ASI-BPS09) — no duplicate.

Question 1 General Knowledge

The Secretary General of the United Nations at the time invasion of Iraq in 2003 was:

tros Boutros Ghali

- B. Ban Ki-moon
- C. Kofi Annan ✓ **Correct answer**
- D. Mohammad Al Baradel

A. Boutros Boutros-Ghali was UN Secretary-General 1992-1996, not in 2003.

B. Ban Ki-moon became Secretary-General in 2007, after the Iraq invasion.

C. Correct: Kofi Annan was UN Secretary-General during the 2003 invasion of Iraq.

D. Mohamed ElBaradei headed the IAEA, not the United Nations.

Question 2 General Knowledge

Yangtze River dose not pass through which of the country :

- A. Mongolia
- B. Thailand
- C. Taiwan
- D. All of these ✓ **Correct answer**

A. The Yangtze flows only through China; it does not pass through Mongolia.

B. The Yangtze does not pass through Thailand.

C. The Yangtze does not pass through Taiwan.

D. Correct: the Yangtze passes through none of Mongolia, Thailand or Taiwan.

Question 3 Pakistan Studies

Which article of the 1973 Constitution of Islamic Republic of Pakistan prohibits all forms of slavery ,forced labour and child labour

- A. 37
- B. 11 ✓ **Correct answer**

- D. 18

A. Article 37 deals with promotion of social justice, not slavery.

B. Correct: Article 11 of the 1973 Constitution prohibits slavery, forced labour and child labour.

C. Article 25 is equality before the law, not the slavery prohibition.

D. Article 18 is freedom of trade and profession, not the slavery prohibition.

Question 4 Everyday Science

If there is no sun the color of the sky would be:

- A. Orange
- B. Blue
- C. Yellow
- D. None of these ✓ **Correct answer**

A. Orange is a sunset colour, not the colour of a sunless sky.

B. Blue is the colour of a sunlit sky (scattered sunlight), not a sunless one.

C. Yellow is not the colour of a sunless sky.

D. Correct: with no sun there is no scattered light, so the sky would be black — none of the colours listed.

Question 5 Labour Law

Under the Factories Act, 1934 no adult employee ,defined as a worker who has competed his or her 18th year of age , can be required or permitted to work in any established in excess of ____hours a day and ____hours a week.

- A. 7,42

- C. 8,48
- D. 8,56

A. 7 hours a day / 42 a week is not the Factories Act 1934 limit for adults.

B. Correct: the Factories Act 1934 caps adult work at 9 hours a day and 48 hours a week.

C. 8 hours a day / 48 a week is the later ILO-style limit, not the 1934 Act's adult limit.

D. 8 hours a day / 56 a week is not the Factories Act 1934 limit.

Question 6 General Knowledge

The garden city movement ,a method of urban planning has not significantly influenced the design and planning of:

- A. New Dehli
- B. Islamabad
- C. Canberra
- D. New York ✓ **Correct answer**

A. New Delhi's planning shows garden-city influence (Lutyens' Delhi).

B. Islamabad was planned on garden-city lines by Doxiadis.

C. Canberra was planned on garden-city principles.

D. Correct: New York's grid plan predates and was not shaped by the garden-city movement.

Question 7 General Knowledge

The capital of Byzantine Empire was:

- A. Anatolia
- B. Adrianople

- D. Constantinople ✓ **Correct answer**

A. Anatolia is a region, not the Byzantine capital.

B. Adrianople was a Byzantine city, not its capital.

C. Byzantium was the city's earlier name, not the name of the imperial capital.

D. Correct: Constantinople was the capital of the Byzantine Empire.

Question 8 General Knowledge

The latest country to become member of the United Nation is:

- A. Montenegro
- B. East Timer
- C. South Sudan ✓ **Correct answer**
- D. Switzerland

A. Montenegro joined the UN in 2006, before South Sudan.

B. East Timor joined the UN in 2002, before South Sudan.

C. Correct: South Sudan joined the UN in July 2011, the latest member at the time of the paper.

D. Switzerland joined the UN in 2002, before South Sudan.

Question 9 Islamiat

During the time of Prophet (PBUH) the Emperor of Byzantine was:

- A. Justinain
- B. Cyrus
- C. Heraclius ✓ **Correct answer**
- D. Khosrau

was the Byzantine emperor of an earlier century (527-565).

B. Cyrus was a Persian king, not a Byzantine emperor.

C. Correct: Heraclius was the Byzantine emperor during the Prophet's (PBUH) lifetime.

D. Khosrau was the Sassanid Persian king, not the Byzantine emperor.

Question 10 English

Servile is the opposite of:

- A. puerile
- B. futile
- C. haughty ✓ **Correct answer**
- D. foul

A. Puerile means childish, not the opposite of servile.

B. Futile means useless, not the opposite of servile.

C. Correct: servile means slavishly submissive; haughty (proud, arrogant) is its opposite.

D. Foul means dirty or offensive, not the opposite of servile.

Question 11 General Knowledge

The Incan Civilization flourished in:

- A. South America ✓ **Correct answer**
- B. Australia
- C. North America
- D. Indonesia

A. Correct: the Inca civilisation flourished in South America (the Andes).

B. The Incas were not in Australia.

were not in North America.

D. The Incas were not in Indonesia.

Question 12 Islamiat

_____wrote the treaty of Hudaibiya :

- A. Hazrat Ali(RA) ✓ **Correct answer**
- B. Hazrat Abu Ubaidah Bin Jarrah(RA)
- C. Hazrat Amr bin Aas(RA)
- D. Hazrat Usamn(RA)

A. Correct: Hazrat Ali (RA) wrote the Treaty of Hudaibiya.

B. Hazrat Abu Ubaidah bin Jarrah (RA) did not write the treaty.

C. Hazrat Amr bin Aas (RA) did not write the treaty.

D. Hazrat Usman (RA) did not write the treaty.

Question 13 General Knowledge

The legendary African city of Timbuktu is located in:

- A. Niger
- B. Lvory Coast
- C. Mali ✓ **Correct answer**
- D. Mauritania

A. Timbuktu is not in Niger.

B. Timbuktu is not in Ivory Coast.

C. Correct: Timbuktu is in Mali.

D. Timbuktu is not in Mauritania.

14 Islamiat

___is the meaning of Assraa:

- A. Disseminator
- B. Pessimism
- C. Ascension ✓ **Correct answer**
- D. Descent

A. Assraa does not mean disseminator.

B. Assraa does not mean pessimism.

C. Correct: Assraa (the night journey) is rendered as ascension, paired with Miraj.

D. Assraa does not mean descent.

Note: Note: Strictly, Israa is the night journey and Miraj the ascension; the paper pairs them and keys C, which is the conventional rendering. Filed as printed.

Question 15 Pakistan Studies

Sir Sikandar Hayat Khan was leader of:

- A. Muslims League
- B. Unionist Party ✓ **Correct answer**
- C. Congress
- D. None of these

A. Sir Sikandar Hayat Khan was not a Muslim League leader.

B. Correct: Sir Sikandar Hayat Khan led the Unionist Party in Punjab.

C. He was not a Congress leader.

D. He did lead a party, so 'None of these' is wrong.

16 Pakistan Studies

The national flower of Pakistan is:

- A. Tulip
- B. Rose
- C. Jasmine ✓ **Correct answer**
- D. Sunflower

A. Tulip is not Pakistan's national flower.

B. Rose is not Pakistan's national flower.

C. Correct: jasmine is the national flower of Pakistan.

D. Sunflower is not Pakistan's national flower.

Question 17 Pakistan Studies

Ghiyas ud din Balban declared himself the king of Delhi Sultanate in the year:

- A. 166
- B. 1266 ✓ **Correct answer**
- C. 1366
- D. None of these

A. 166 is not the year Balban became king.

B. Correct: Ghiyas-ud-din Balban declared himself king of the Delhi Sultanate in 1266.

C. 1366 is a century too late for Balban.

D. 1266 is among the options, so 'None of these' is wrong.

Question 18 General Knowledge

In the election of United States President , the largest number of" Electoral College "

e elected form the state of:

- A. New York
- B. Texas
- C. California ✓ **Correct answer**
- D. Florida

A. New York has 29 electoral votes, fewer than California.

B. Texas has 38 electoral votes, fewer than California.

C. Correct: California has the most Electoral College votes (55 at the time).

D. Florida has 29 electoral votes, fewer than California.

Question 19 Current Affairs

The recently appointed Governor of Bank of England Mark Carney is a citizen of:

- A. United States
- B. Canada ✓ **Correct answer**
- C. United Kingdom
- D. Australia

A. Mark Carney is not a US citizen.

B. Correct: Mark Carney, appointed Governor of the Bank of England in 2012, is Canadian.

C. He is not a UK citizen.

D. He is not an Australian citizen.

Question 20 General Knowledge

Out of the following ,the largest ethnic group by population with out having a state of its own is:

dish ✓ Correct answer

- B. Welsh
- C. Uighurs
- D. Sikhs

A. Correct: the Kurds are the largest ethnic group without a state of their own.

B. The Welsh have far fewer people than the Kurds.

C. The Uighurs number fewer than the Kurds.

D. The Sikhs number fewer than the Kurds.

Question 21 General Knowledge

The first President of Palestinian Authority Yasir Arafat died on:

- A. 11th September 2006
- B. 9th November 2001
- C. 12th December 2007
- D. 11th November 2004 ✓ **Correct answer**

A. Arafat did not die on 11 September 2006.

B. Arafat did not die on 9 November 2001.

C. Arafat did not die on 12 December 2007.

D. Correct: Yasser Arafat died on 11 November 2004.

Question 22 Current Affairs

The phenomenon of 'Arab spring ' was sparked by the self-immolation of Mohammad Bouazizi , a fruit-seller in:

- A. Egypt
- B. Tunisia ✓ **Correct answer**

- D. Syria

A. Bouazizi's self-immolation was not in Egypt.

B. Correct: Mohamed Bouazizi set himself on fire in Tunisia, sparking the Arab Spring.

C. It was not in Morocco.

D. It was not in Syria.

Question 23 Pakistan Studies

Before becoming Governor General of Pakistan ,Mr. Ghulam Muhammad was:

- A. Foreign Minister
- B. Finance Minister ✓ **Correct answer**
- C. Defence Minister
- D. Interior Minister

A. Ghulam Muhammad was not Foreign Minister before becoming Governor-General.

B. Correct: Ghulam Muhammad was Finance Minister before becoming Governor-General.

C. He was not Defence Minister.

D. He was not Interior Minister.

Question 24 Labour Law

The minimum rate of wages for all adult unskilled and juvenile workers employed in the Industrial establishment in Punjab province has been fixed at:

- A. Rs.8000
- B. Rs.9000 ✓ **Correct answer**
- C. .Rs.7500
- D. Rs.8500

was the federal minimum wage, not the Punjab rate in force in January 2013.

B. Correct: the Punjab minimum wage in force in January 2013 was Rs. 9,000.

C. Rs. 7,500 was not the Punjab rate.

D. Rs. 8,500 was not the Punjab rate.

Note: Note: Punjab raised the minimum wage from Rs. 9,000 to Rs. 10,000 in June 2013, so Rs. 9,000 is the rate in force at the January 2013 exam; the federal rate was Rs. 8,000.

Question 25 General Knowledge

The imaginary line of zero degree longitude which passes through Greenwhich is called:

- A. Meridian ✓ **Correct answer**
- B. Equator
- C. Tropic of Cancer
- D. Tropic of Capricorn

A. Correct: the zero-degree longitude line through Greenwich is the (Prime) Meridian.

B. The Equator is the zero-degree latitude line, not longitude.

C. The Tropic of Cancer is a latitude line, not the zero meridian.

D. The Tropic of Capricorn is a latitude line, not the zero meridian.

Question 26 General Knowledge

The famous book "East of Eden " is the work of:

- A. John Steinbeck ✓ **Correct answer**
- B. R.W Emerson
- C. Bertrand Russell
- D. Earnest Hemingway

East of Eden (1952) is by John Steinbeck.

B. R. W. Emerson did not write East of Eden.

C. Bertrand Russell did not write East of Eden.

D. Ernest Hemingway did not write East of Eden.

Question 27 General Knowledge

Bastille Day is the commemoration of the storming of the Bastille fortress prison which was seen as a symbol of the revolutionary uprising in:

- A. Canada
- B. France ✓ **Correct answer**
- C. USA
- D. Belgium

A. Bastille Day is not a Canadian commemoration.

B. Correct: Bastille Day marks the storming of the Bastille in Paris, France (14 July 1789).

C. It is not a US commemoration.

D. It is not a Belgian commemoration.

Question 28 Current Affairs

The hurricane in October 2012 was caused wide spread damage in the Eastern sea board states of the USA is:

- A. Katrina
- B. Sandy ✓ **Correct answer**
- C. Isaac
- D. Irene

A. Katrina struck in 2005, not October 2012.

hurricane Sandy hit the US East Coast in October 2012.

C. Isaac was a 2012 hurricane but did not devastate the Eastern seaboard.

D. Irene struck in 2011, not October 2012.

Question 29 Current Affairs

The newly elected President of People Republic of China is:

- A. Hu Jintao
- B. Xi Jinping ✓ **Correct answer**
- C. Li Keqiang
- D. Wen Jiabao

A. Hu Jintao was the outgoing president, not the newly elected one.

B. Correct: Xi Jinping was elected President of China in March 2013 (newly elected at the time of the paper).

C. Li Keqiang became Premier, not President.

D. Wen Jiabao was the outgoing Premier, not President.

Question 30 General Knowledge

Commonwealth of Independent States (CIS) is headed by :

- A. British monarch
- B. Russian President
- C. Host nation's head of state ✓ **Correct answer**
- D. None of these

A. The CIS is not headed by the British monarch.

B. The CIS is not headed by the Russian President as such.

The CIS chair rotates among the heads of state of the member nations (the host nation's head chairs the summit).

D. The CIS does have a rotating chair, so 'None of these' is wrong.

Question 31 English

Sui generis is a Latin term for:

- A. Unique ✓ **Correct answer**
- B. Generous
- C. Sui gas
- D. Common

A. Correct: sui generis is Latin for unique, of its own kind.

B. It does not mean generous.

C. It has nothing to do with Sui gas.

D. It means the opposite of common.

Question 32 General Knowledge

The Strait of Hormuz fall between :

- A. UAE and Oman
- B. Iran and UAE
- C. Iran , Oman and UAE ✓ **Correct answer**
- D. Iran and Oman

A. The strait is not only between the UAE and Oman.

B. It is not only between Iran and the UAE.

C. Correct: the Strait of Hormuz lies between Iran, Oman and the UAE (Iran to the north, Oman and the UAE to the south).

nly between Iran and Oman.

Note: Note: The strait's basin countries are Iran, Oman and the UAE, so the three-country option is the defensible filed answer.

Question 33 Labour Law

Under the West Pakistan Shops and Establishments Ordinance ,1969 employees working in shops and commercial establishment are restricted to work for the following maximum weekly hours :

- A. 42
- B. 48 ✓ **Correct answer**
- C. 38
- D. 56

A. 42 hours is not the Shops and Establishments Ordinance 1969 weekly maximum.

B. Correct: the West Pakistan Shops and Establishments Ordinance 1969 caps the working week at 48 hours.

C. 38 hours is not the Ordinance's weekly maximum.

D. 56 hours is not the Ordinance's weekly maximum.

Question 34 General Knowledge

'Rand 'is the currency of:

- A. South Africa ✓ **Correct answer**
- B. Tanzania
- C. Educator
- D. Somalia

A. Correct: the rand is the currency of South Africa.

s not Tanzania's currency (the shilling is).

C. 'Educator' is not a country.

D. The rand is not Somalia's currency (the shilling is).

Question 35 Labour Law

According to west Pakistan Minimum Wages rules 1962 an adult female worker performing work of equal value is entitled to get:

- A. Lesser wage
- B. Identical wage ✓ **Correct answer**
- C. Greater wage
- D. Special wage

A. Equal pay for equal work means a woman is not entitled to a lesser wage.

B. Correct: under the West Pakistan Minimum Wages Rules 1962, a woman doing work of equal value gets an identical wage.

C. She is not entitled to a greater wage for equal work.

D. There is no special-wage rule for equal work.

Question 36 Pakistan Studies

Total number of districts in Punjab are:

- A. 32
- B. 35
- C. 34
- D. 36 ✓ **Correct answer**

A. Punjab had more than 32 districts in 2013.

B. Punjab had more than 35 districts in 2013.

d more than 34 districts in 2013.

D. Correct: Punjab had 36 districts in 2013.

Question 37 English

Artisan has the opposite meaning of which of the following :

- A. educator
- B. sculptor
- C. decider
- D. unskilled labourer ✓ **Correct answer**

A. An educator is not the opposite of an artisan.

B. A sculptor is a kind of artisan, not its opposite.

C. A decider is not the opposite of an artisan.

D. Correct: an artisan is a skilled craft worker; an unskilled labourer is its opposite.

Question 38 Current Affairs

Recently the United Nations granted the Palestinians with the status of:

- A. Non-state Observer
- B. Non- member Observer state ✓ **Correct answer**
- C. `Member State
- D. Non-member State

A. 'Non-state Observer' is not the status granted in November 2012.

B. Correct: in November 2012 the UN General Assembly granted Palestine 'non-member observer state' status.

C. 'Member State' is not the status granted.

mber State limits the "observer" element of the status.

Question 39 Current Affairs

The new status of Palestinians at the United Nations will makes them equal in diplomatic status to :

- A. Israel
- B. Switzerland
- C. Vatican ✓ **Correct answer**
- D. Cook Islands

A. The new status does not make Palestine equal to Israel, a full member state.

B. Switzerland is a full UN member state, not an observer state.

C. Correct: the new status makes Palestine equal in diplomatic status to the Vatican (a non-member observer state).

D. The Cook Islands are not a UN non-member observer state in the same sense.

Question 40 General Knowledge

The Headquarters of International Labour Organization (ILO) are established at:

- A. Geneva ✓ **Correct answer**
- B. Vienna
- C. Frankfurt
- D. Rome

A. Correct: the International Labour Organization is headquartered in Geneva, Switzerland.

B. Vienna hosts other UN bodies, not the ILO.

C. Frankfurt is not the ILO headquarters.

ts the FAO, not the ILO.

Question 41 Labour Law

The jurisdiction of Controller of Weights & Measures ,Punjab dose not extended to:

- A. Pakistan International Airline
- B. Pakistan Post Offices
- C. CNG Stations
- D. None of these ✓ **Correct answer**

A. The Controller's jurisdiction does extend to PIA.

B. The Controller's jurisdiction does extend to post offices.

C. The Controller's jurisdiction does extend to CNG stations.

D. Correct: none of the listed bodies is outside the Controller's jurisdiction.

Note: Note: The Punjab Weights and Measures (International System) Enforcement Act 1975 extends to the whole of Punjab, and the 1976 Rules expressly cover CNG dispensers, so 'None of these' is filed.

Question 42 Current Affairs

In the recent President Election in the United State ,the main election rival of President Obama was:

- A. David Patraeus
- B. Rick Santourm
- C. John McCain
- D. Mitt Romney ✓ **Correct answer**

A. David Petraeus was CIA director, not Obama's 2012 election rival.

B. Rick Santorum lost the Republican primaries, not the general election.

ain was Obama's 2008 rival, not 2012.

D. Correct: Mitt Romney was Obama's main rival in the 2012 US presidential election.

Question 43 Labour Law

Under the Employment of Children Act 1991, employment of children is banned who are aged below:

- A. 12
- B. 14 ✓ **Correct answer**
- C. 15
- D. 16

A. Employment of children is not banned only below 12 under the 1991 Act.

B. Correct: the Employment of Children Act 1991 bans employment of children below 14.

C. 15 is not the Act's age threshold.

D. 16 is not the Act's age threshold.

Question 44 Labour Law

The number of working children according to ILO estimates in developing countries is:

- A. 80 million
- B. 300 million
- C. 250 Million ✓ **Correct answer**
- D. 320 Million

A. 80 million is far below the ILO's classic estimate for working children in developing countries.

B. 300 million is not the ILO's classic figure.

C. Correct: the ILO's classic figure for working children aged 5-14 in developing countries

D. 320 million is not the ILO's classic figure.

Note: Note: Printed key D (320 million) corrected to C: the ILO's classic estimate for working children aged 5-14 in developing countries is 250 million.

Question 45 Everyday Science

Trachoma is a disease of the:

- A. Brain
- B. Spinal Cord
- C. Larynx
- D. Eye ✓ **Correct answer**

A. Trachoma is not a disease of the brain.

B. Trachoma is not a disease of the spinal cord.

C. Trachoma is not a disease of the larynx.

D. Correct: trachoma is an eye disease (a bacterial infection of the eye).

Question 46 Everyday Science

Compressed Natural Gas has the same chemical composition as that of:

- A. LPG
- B. Sui Gas ✓ **Correct answer**
- C. Tear gas
- D. Position gas

A. LPG is propane/butane, not the same as CNG.

B. Correct: CNG is compressed methane, the same chemical composition as Sui (natural) gas.

s a chemical irritant, not CNG.

D. 'Position gas' is not a gas.

Note: Note: Printed key A (LPG) corrected to B: CNG is methane, the same as Sui natural gas; LPG is propane/butane.

Question 47 Mathematics

If x=4,y=2,then (x)2-(y)2=?

- A. 20
- B. 32
- C. 36
- D. 12 ✓ **Correct answer**

A. x=4, y=2 gives x squared minus y squared = 16 - 4 = 12, not 20.

B. 32 is not 16 - 4.

C. 36 is not 16 - 4.

D. Correct: 4 squared is 16 and 2 squared is 4, so 16 - 4 = 12.

Question 48 Labour Law

Which is not one of the functions performed by Punjab Employees social security institution (PESSI):

- A. Medical care for secured workers and their dependents
- B. Hajj facility
- C. Cash benefits
- D. Provision of free quality education to the children of industrial workers ✓ **Correct answer**

A. Medical care for secured workers and dependents IS a PESSI function.

y is a PESSI function.

C. Cash benefits ARE a PESSI function.

D. Correct: free quality education for workers' children is a Workers Welfare Board function, not PESSI's.

Question 49 General Knowledge

The largest amongst the Great Lakes of Northeastern America is:

- A. Lake Superior ✓ **Correct answer**
- B. Lake Huron
- C. Lake Michlgan
- D. Lake Ontario

A. Correct: Lake Superior is the largest of the Great Lakes.

B. Lake Huron is smaller than Superior.

C. Lake Michigan is smaller than Superior.

D. Lake Ontario is the smallest of the Great Lakes.

Question 50 English

Despicable is the opposite of:

- A. worthy of esteem ✓ **Correct answer**
- B. incapable
- C. inevitabel
- D. steering

A. Correct: despicable means worthy of contempt, so 'worthy of esteem' is its opposite.

B. Incapable is not the opposite of despicable.

is not the opposite of despicable.

D. Steering is not the opposite of despicable.

Note: Note: Printed key B (incapable) corrected to A: despicable is the opposite of worthy of esteem.

Question 51 Mathematics

If 5(3x-7)=20,what is 3x-8=?

- A. 11/3
- B. 0
- C. 3 ✓ **Correct answer**
- D. 14

A. 5(3x-7)=20 gives 3x-7=4, so 3x=11 and 3x-8=3, not 11/3.

B. 3x-8 is not 0.

C. Correct: 3x-7=4 gives 3x=11, so 3x-8=3.

D. 3x-8 is not 14.

Question 52 Labour Law

Which of the following is not a function of Punjab workers welfare board:

- A. Provision of medical care to Industrial workers ✓ **Correct answer**
- B. Construction of labours colonies
- C. Provision of free education to the children of industrial workers
- D. Welfare grants

A. Correct: provision of medical care to industrial workers is a PESSI function, not a Workers Welfare Board function.

B. Construction of labour colonies IS a Workers Welfare Board function.

ation for workers' children is a Workers Welfare Board function.

D. Welfare grants ARE a Workers Welfare Board function.

Question 53 General Knowledge

The largest city by population in the Great Lake region is:

- A. Toronto
- B. Montreal
- C. Chicago ✓ **Correct answer**
- D. Detroit

A. Toronto is large but not the largest city in the Great Lakes region.

B. Montreal is not on the Great Lakes and is smaller than Chicago.

C. Correct: Chicago is the largest city by population in the Great Lakes region.

D. Detroit is smaller than Chicago.

Question 54 Pakistan Studies

Which one of the following statement is false?

- A. Unenforceable means that there is no remedy for breaches of a convention
- B. The laws of the constitution are enforceable in the courts
- C. The convention of the constitution are binding political rules which are not enforceable in the court
- D. Constitutional conventions are not binding on anyone ✓ **Correct answer**

A. Unenforceable does mean there is no legal remedy for breach of a convention — true.

B. The laws of the constitution are enforceable in the courts — true.

C. Constitutional conventions are binding political rules not enforceable in court — true.

ne false statement is that conventions are not binding on anyone; they are binding political rules.

Question 55 Labour Law

Amongst the province of Pakistan the highest ratio of economically active children to their overall population in age-group 5-14 is in:

- A. Khyber Pakhutnkhwa ✓ **Correct answer**
- B. Balochistan
- C. Sindh
- D. Punjab

A. Correct: the 1996 National Child Labour Survey found the highest ratio of economically active children (5-14) in Khyber Pakhtunkhwa (15.8%).

B. Balochistan had the lowest ratio (0.5%).

C. Sindh had a ratio of 3.5%, below Khyber Pakhtunkhwa.

D. Punjab had a ratio of 8.6%, below Khyber Pakhtunkhwa.

Note: Note: Printed key C (Sindh) corrected to A: the 1996 National Child Labour Survey ratios were NWFP 15.8% (highest), Punjab 8.6%, Sindh 3.5%, Balochistan 0.5%.

Question 56 English

Leading questions:

- A. Main question
- B. Question requiring a precise answer
- C. Question suggesting an answer ✓ **Correct answer**
- D. Question which is the most difficult to answer

A. A leading question is not simply the main question.

question is not one requiring a precise answer.

C. Correct: a leading question is one that suggests its own answer.

D. A leading question is not the most difficult question.

Question 57 Labour Law

The law prohibiting employment of children in lieu of loan or peshgi is:

- A. Employment of children Act 1991
- B. Bonded Labour System Act 1992 ✓ **Correct answer**
- C. Factorise Act 1934
- D. None of these

A. The Employment of Children Act 1991 does not cover peshgi (advance) bonded labour.

B. Correct: the Bonded Labour System (Abolition) Act 1992 prohibits employment of children in lieu of a loan or peshgi.

C. The Factories Act 1934 does not cover peshgi.

D. The 1992 Act does prohibit it, so 'None of these' is wrong.

Question 58 Pakistan Studies

Which one of the following statement is false?

- A. The legislative function is primarily responsible for making , unmaking and amending the law
- B. The executive function gives effect to and enforced the law
- C. The legislative function is inferior to the judicial function of government ✓ **Correct answer**
- D. The primary judicial function is to interpret and apply the law , resolve disputes, provide remedies and determine punishment when law is breached

ature does make, unmake and amend the law — true.

B. The executive does give effect to and enforce the law — true.

C. Correct: the false statement is that the legislative function is inferior to the judicial function; the three functions are coordinate.

D. The judiciary does interpret and apply the law and resolve disputes — true.

Question 59 General Knowledge

Greenwich associated with Greenwich Mean Time is situated in:

- A. Greenland
- B. Australia
- C. England ✓ **Correct answer**
- D. Finland

A. Greenwich is not in Greenland.

B. Greenwich is not in Australia.

C. Correct: Greenwich, associated with Greenwich Mean Time, is in London, England.

D. Greenwich is not in Finland.

Question 60 General Knowledge

The capital of Myanmar is:

- A. Ho Chi Minh City
- B. Salgon
- C. Yangon
- D. Naypyidaw ✓ **Correct answer**

A. Ho Chi Minh City is in Vietnam, not Myanmar.

the old name of Ho Chi Minh City, not Myanmar's capital.

C. Yangon was the former capital of Myanmar, not the current one.

D. Correct: Naypyidaw is the capital of Myanmar.

Question 61 Current Affairs

The next winter Olympic Game were scheduled to take place in 2014 at:

- A. Sochi ✓ **Correct answer**
- B. Vancouver
- C. Torino
- D. Salt Lake City Utah

A. Correct: the 2014 Winter Olympics were held in Sochi, Russia.

B. Vancouver hosted the 2010 Winter Olympics, not 2014.

C. Torino hosted the 2006 Winter Olympics, not 2014.

D. Salt Lake City hosted the 2002 Winter Olympics, not 2014.

Question 62 General Knowledge

The men's event of Wimbledon Tennis Championships 2012 was won by:

- A. Roger Federer ✓ **Correct answer**
- B. Novak Diokovic
- C. Rafael Nadal
- D. Andy Murray

A. Correct: Roger Federer won the men's Wimbledon title in 2012.

B. Novak Djokovic lost in the 2012 semi-final.

C. Rafael Nadal lost in the 2012 second round.

ray lost the 2012 final to Federer.

Question 63 Everyday Science

The gas commonly used in balloons is:

- A. Hydrogen
- B. Helium ✓ **Correct answer**
- C. Oxygen
- D. Carbon dioxide

A. Hydrogen is flammable and is not the standard balloon gas.

B. Correct: helium is the gas commonly used in balloons (light and non-flammable).

C. Oxygen is not used to fill balloons.

D. Carbon dioxide is heavier than air and is not a balloon gas.

Note: Filed option B read "Hellium" (misprint in the source reproduction); corrected to "Helium" as documented in the reviewed file.

Question 64 Islamiat

The last military expedition assembled by Prophet Muhammad (SAW) was directed against Byzantine army is Syria and was headed by:

- A. Hazrat Umer Bin Al-Khattab(RA)
- B. Hazrat Saad Bin Abi Waqas (RA)
- C. Hazrat Usama Bin Zaid (RA) ✓ **Correct answer**
- D. Hazrat Khalid Bin Walid (RA)

A. Hazrat Umar (RA) did not head the last expedition.

B. Hazrat Saad bin Abi Waqas (RA) did not head the last expedition.

C. Correct: the last expedition, against the Byzantines in Syria, was headed by Hazrat

aid (RA).

D. Hazrat Khalid bin Walid (RA) did not head the last expedition.

Question 65 English

Ferment has nearly the same meaning as:

- A. Stir up ✓ **Correct answer**
- B. Fill
- C. Ferret
- D. Mutilate

A. Correct: 'ferment' (to stir up unrest) is nearest in meaning to 'stir up'.

B. Ferment does not mean to fill.

C. Ferret means to search out, not ferment.

D. Mutilate means to injure, not ferment.

Question 66 Everyday Science

An ordinary mobile phone communicates by using:

- A. Sound waves
- B. Microwaves
- C. Radio Waves ✓ **Correct answer**
- D. UV waves

A. A mobile phone does not communicate by sound waves.

B. A mobile phone does not communicate by microwaves as such (it uses radio-frequency waves).

C. Correct: an ordinary mobile phone communicates by radio waves.

phone does not communicate by UV waves.

Question 67 General Knowledge

Stock indices at Tokyo are known by their popular name of:

- A. Dow Jones
- B. Hang Seng
- C. Nikkei ✓ **Correct answer**
- D. FTSE

A. The Dow Jones is the US stock index, not Tokyo's.

B. The Hang Seng is Hong Kong's index, not Tokyo's.

C. Correct: the Nikkei is the Tokyo stock index.

D. The FTSE is the London index, not Tokyo's.

Question 68 General Knowledge

An open market operation is an activity by a central bank:

- A. To buy or sell government bonds on the open market ✓ **Correct answer**
- B. to track illegal currency dealers in the open market
- C. to print currency and disseminate in open market for improving money supply
- D. All of these

A. Correct: an open market operation is a central bank buying or selling government bonds on the open market.

B. Tracking illegal currency dealers is not an open market operation.

C. Printing currency for the open market is not an open market operation.

D. Only the bond operation is an open market operation, not all of these.

69 Pakistan Studies

In 2009 Gilgit -Baltistan was given the status equal to a province by:

- A. Amendment to the Constitution of Pakistan
- B. Act of Parliment
- C. Promulgation of ordenance
- D. Executive order communicated through ✓ **Correct answer**

A. Gilgit-Baltistan's 2009 status did not come by constitutional amendment.

B. It did not come by an Act of Parliament.

C. It did not come by promulgation of an ordinance.

D. Correct: Gilgit-Baltistan was given province-like status in 2009 by executive order (the Empowerment and Self-Governance Order 2009).

Question 70 English

What is sauce for the goose of sauce for the gander

- A. Everyone regardiess of differences ✓ **Correct answer**
- B. Goose and gander should both be fed with sauce
- C. Like treatment for like things
- D. Rich and poor should be treated equally

A. Correct (PICK-ONE): 'what's sauce for the goose is sauce for the gander' means equal treatment for all, regardless of differences — the printed key.

B. The proverb is not literally about feeding goose and gander.

C. 'Like treatment for like things' is the closer textbook gloss of the proverb.

D. Equal treatment of rich and poor is one application, not the proverb's wording.

71 English

Annuity is a:

- A. A sum of money recieved on a regular basis as one of series of fixed payments ✓ **Correct answer**
- B. A financial product designed to pay out a stream of payments to the holder at a later point in time a man -portable recoilless antitank rocket launcher weapon of US Army
- C. both a and b
- D. Annual payment of Dues

A. Correct: an annuity is a sum of money received regularly as one of a series of fixed payments.

B. The garbled option mixes a financial product with a rocket launcher; it is not the definition.

C. Only the first definition is an annuity.

D. An annuity is a series of payments, not a single annual payment of dues.

Question 72 English

Hobson's choice:

- A. Given no choice at all ✓ **Correct answer**
- B. To make the best choice
- C. To make the worst choice
- D. To settle for compromise

A. Correct: Hobson's choice means no real choice at all — take it or leave it.

B. It is not making the best choice.

C. It is not making the worst choice.

getting for a compromise.

Question 73 Pakistan Studies

The tune of the national anthem of Pakistan was composed by:

- A. Khawaja Khurshid Anwar
- B. Naushad Ali
- C. Sohail Rana
- D. Ahmad G. Chagla ✓ **Correct answer**

A. Khawaja Khurshid Anwar did not compose the national anthem's tune.

B. Naushad Ali did not compose the national anthem's tune.

C. Sohail Rana did not compose the national anthem's tune.

D. Correct: Ahmad G. Chagla composed the tune of Pakistan's national anthem.

Note: Filed option D read "Ahmad G.Ghagla" (misprint in the source reproduction); corrected to "Ahmad G. Chagla" as documented in the reviewed file.

Question 74 Labour Law

Labour Court in the province of Punjab was established under:

- A. Punjab Industrial Relation Act,2010 ✓ **Correct answer**
- B. West Pakistan social security Ordinance 1965
- C. Industrial Relations ACT 2012
- D. Pakistan Industrial Relations Ordinance

A. Correct: the Labour Court in Punjab was established under the Punjab Industrial Relations Act 2010.

B. The Social Security Ordinance 1965 did not establish the Labour Court.

C. The Industrial Relations Act 2012 did not establish the Punjab Labour Court.

tan Industrial Relations Ordinance did not establish the Punjab Labour Court.

Question 75 Mathematics

100/1000000=

- A. .002
- B. .0001 ✓ **Correct answer**
- C. .001
- D. .02

A. 100/1,000,000 is 0.0001, not 0.002.

B. Correct: 100/1,000,000 = 0.0001.

C. 0.001 would be 100/100,000, not 100/1,000,000.

D. 0.02 would be 100/5,000, not 100/1,000,000.

Question 76 General Knowledge

The capital city of Uzbekistan is:

- A. Tashkent ✓ **Correct answer**
- B. Samarkand
- C. Bokhara
- D. Dushanbe

A. Correct: Tashkent is the capital of Uzbekistan.

B. Samarkand is a historic city, not the capital.

C. Bokhara is a historic city, not the capital.

D. Dushanbe is the capital of Tajikistan, not Uzbekistan.

The United Nation special Representative on Syria is:

- A. Kofi Annan
- B. Lakhdar ✓ **Correct answer**
- C. Navanethem
- D. Juan Mendez

A. Kofi Annan was the earlier UN envoy on Syria (2012), not the then-current one.

B. Correct: Lakhdar Brahimi was the UN special representative on Syria after Kofi Annan.

C. Navanethem Pillay was UN human rights chief, not the Syria envoy.

D. Juan Mendez was a UN torture rapporteur, not the Syria envoy.

Question 78 General Knowledge

The recently held world snooker Championships at Sofia ,Bulgaria were won by:

- A. Muhammad Yousuf
- B. Wael Talaat
- C. Asjad Iqbal
- D. Muhammad Asif ✓ **Correct answer**

A. Muhammad Yousuf did not win the 2012 world snooker championship at Sofia.

B. Wael Talaat did not win it.

C. Asjad Iqbal did not win it.

D. Correct: Muhammad Asif won the 2012 World Snooker Championship at Sofia, Bulgaria.

Question 79 Islamiat

The only sahabi who was mentioned by name in the Holy Quran is:

rat Umar (RA)

- B. Hazrat Khalid Bin Waleed(RA)
- C. Hazrat Zaid bin Haris(RA) ✓ **Correct answer**
- D. Hazrat saad bin Abi Waqas (RA)

A. Hazrat Umar (RA) is not mentioned by name in the Holy Quran.

B. Hazrat Khalid bin Walid (RA) is not mentioned by name in the Holy Quran.

C. Correct: Hazrat Zaid bin Haris (RA) is the only Sahabi mentioned by name in the Holy Quran (Surah Al-Ahzab).

D. Hazrat Saad bin Abi Waqas (RA) is not mentioned by name in the Holy Quran.

Question 80 English

Prophylactic is the opposite of:

- A. Causing growth
- B. causing disease ✓ **Correct answer**
- C. antagonistic
- D. favourable

A. Prophylactic means preventing disease, not causing growth.

B. Correct: prophylactic (preventive) is the opposite of causing disease.

C. Antagonistic means hostile, not the opposite of prophylactic.

D. Favourable is not the opposite of prophylactic.

Question 81 English

Tentative has nearly the same meaning as:

- A. Prevalent
- B. experimental ✓ **Correct answer**

- D. mocking

A. Prevalent means widespread, not tentative.

B. Correct: tentative means provisional or experimental.

C. Portable means carryable, not tentative.

D. Mocking means derisive, not tentative.

Question 82 Mathematics

If an object is moving at a speed of 30 km/hour how many meters dose it travel in one second:

- A. 8.33 ✓ **Correct answer**
- B. 36
- C. 100
- D. 360

A. Correct: 30 km/h is 30,000 m per 3,600 s, i.e. 8.33 m per second.

B. 36 m per second would be about 130 km/h.

C. 100 m per second would be 360 km/h.

D. 360 m per second would be about 1,296 km/h.

Question 83 English

Disjointed has opposite meaning of which of the following :

- A. Carved
- B. connected ✓ **Correct answer**
- C. understood
- D. evicted

not the opposite of disjointed.

B. Correct: disjointed means disconnected, so 'connected' is its opposite.

C. Understood is not the opposite of disjointed.

D. Evicted is not the opposite of disjointed.

Question 84 Labour Law

Which of the following is not an essential ingredient of a Legally binding contract:

- A. Offer
- B. Written form ✓ **Correct answer**
- C. Acceptance
- D. Consideration

A. Offer is an essential ingredient of a binding contract.

B. Correct: a written form is not essential — an oral contract can be binding.

C. Acceptance is an essential ingredient of a binding contract.

D. Consideration is an essential ingredient of a binding contract.

Question 85 English

Waylay has nearly the same meaning as:

- A. Ambush ✓ **Correct answer**
- B. journey
- C. rest
- D. road map

A. Correct: to waylay is to lie in wait and attack — to ambush.

B. Waylay does not mean journey.

es not mean rest.

D. Waylay does not mean road map.

Question 86 Labour Law

In rots ,the principle "restitutio in integrum "means

- A. Compensation for damages
- B. Restoration to the original condition ✓ **Correct answer**
- C. Restriction on integration
- D. None of these

A. Restitutio in integrum is not merely compensation for damages.

B. Correct: restitutio in integrum means restoration to the original condition.

C. It is not a restriction on integration.

D. Restoration to the original condition is the meaning, so 'None of these' is wrong.

Note: Note: The stem prints 'rots' for 'torts'.

Question 87 Labour Law

Contributory negligence means

- A. Two or more towords the negligence contributed towords the negligence against the plaintiff
- B. Plaintiff and defendant both contribution to the negligence of a third person
- C. Plaintiff cintributed to the negligence which drew the suit against the defenant ✓ **Correct answer**
- D. None of these

A. Contributory negligence is not two people contributing to negligence against the plaintiff.

aintiff and defendant both contributing to a third person's negligence.

C. Correct: contributory negligence is where the plaintiff's own negligence contributed to the harm sued for.

D. The concept exists, so 'None of these' is wrong.

Question 88 General Knowledge

Out of the 14 highest Independent peaks in the world Pakistan has:

- A. 5 ✓ **Correct answer**
- B. 9
- C. 8
- D. 12

A. Correct: Pakistan has 5 of the world's 14 eight-thousanders (K2, Nanga Parbat, Gasherbrum I, Broad Peak, Gasherbrum II).

B. Pakistan does not have 9 eight-thousanders.

C. Pakistan does not have 8 eight-thousanders.

D. Pakistan does not have 12 eight-thousanders.

Question 89 Pakistan Studies

The birth name of Sher Shah Suri was:

- A. Haider Khan
- B. Sher Khan
- C. Farid Khan ✓ **Correct answer**
- D. Fateh Sher

A. Haider Khan was not Sher Shah Suri's birth name.

B. Sher Khan was his later title, not his birth name.

her Shah Suri was born Farid Khan.

D. Fateh Sher was not his birth name.

Question 90 General Knowledge

'Southen Cross' which is a constellation found in the solution region of the night sky consists mainly of:

- A. Seven Stars
- B. Three Stars
- C. Five Stars ✓ **Correct answer**
- D. None of these

A. The Southern Cross does not consist of seven main stars.

B. It does not consist of three main stars.

C. Correct: the Southern Cross consists mainly of five stars (four bright stars forming the cross and one fainter star).

D. Five stars is the count, so 'None of these' is wrong.

Question 91 Pakistan Studies

Sylhet District at the time of partition was part of the province of:

- A. Bengal
- B. Assam ✓ **Correct answer**
- C. Bihar
- D. United Provinces

A. Sylhet was not part of Bengal province at partition.

B. Correct: Sylhet district was part of Assam province at partition (it joined East Bengal by referendum).

s not part of Bihar.

D. Sylhet was not part of the United Provinces.

Question 92 Everyday Science

Hepatitis C is a leading cause of:

- A. Chronic liver disease ✓ **Correct answer**
- B. HIV
- C. AIDS
- D. Diabetes

A. Correct: hepatitis C is a leading cause of chronic liver disease.

B. Hepatitis C does not cause HIV.

C. Hepatitis C does not cause AIDS.

D. Hepatitis C does not cause diabetes.

Question 93 English

Euphonious is the opposite of:

- A. Strident ✓ **Correct answer**
- B. Lethargic
- C. Literary
- D. Merry

A. Correct: euphonious means pleasant-sounding, so 'strident' (harsh-sounding) is its opposite.

B. Lethargic means sluggish, not the opposite of euphonious.

C. Literary is not the opposite of euphonious.

ans cheerful, not the opposite of euphonious.

Question 94 Labour Law

The incident of child labour in Punjab is reportedly highest in:

- A. Brick-Kilns ✓ **Correct answer**
- B. Foot-ball manufacturing industry
- C. Surgical Instruments manufacturing
- D. Carpet-weaving

A. Correct: child labour in Punjab is reportedly highest in brick-kilns.

B. Football manufacturing is not where Punjab child labour is highest.

C. Surgical instruments manufacturing is not where it is highest.

D. Carpet-weaving is not where it is highest.

Question 95 English

There has been a complete book ___law and order in the country:

- A. up
- B. off
- C. down
- D. of ✓ **Correct answer**

A. 'Complete breakdown up law and order' is ungrammatical.

B. 'Complete breakdown off law and order' is ungrammatical.

C. 'Complete breakdown down law and order' is ungrammatical.

D. Correct: 'a complete breakdown of law and order' takes 'of'.

Note: Note: The stem misprints 'breakdown' as 'book'; the answer D ('of') stands. Filed as

Question 96 Mathematics

The ratio of the circumference of a circle to its radius is:

- A. 1
- B. 2π ✓ **Correct answer**
- C. π/2
- D. π

A. The circumference-to-radius ratio is not 1.

B. Correct: circumference is 2 pi times the radius, so the ratio is 2 pi.

C. Pi/2 is the ratio of circumference to diameter halved, not to the radius.

D. Pi is the ratio of circumference to diameter, not to the radius.

Note: Note: The options print 'py' for the pi symbol; the ratio is 2 pi. Filed option B read "2 py" (misprint in the source reproduction); corrected to "2π" as documented in the reviewed file. Filed option C read "py/2" (misprint in the source reproduction); corrected to "π/2" as documented in the reviewed file. Filed option D read "py" (misprint in the source reproduction); corrected to "π" as documented in the reviewed file.

Question 97 Mathematics

At 3.00 Am ,the temperature was 13 c below zero but noon it had risen to 32 c therefore the average hourly increase in temperature was:

- A. 5 ✓ **Correct answer**
- B. 7.5
- C. 45
- D. (19/6)

A. Correct: from -13 C at 3 a.m. to 32 C at noon is a 45-degree rise over 9 hours, i.e. 5

hour.

B. 7.5 degrees per hour would be a 67.5-degree rise, not 45.

C. 45 is the total rise, not the hourly average.

D. 19/6 is not 45 divided by 9.

Question 98 Pakistan Studies

An important river at Pothohar Plateau is:

- A. Hub river
- B. Bolan river
- C. Gomal river
- D. Swan river ✓ **Correct answer**

A. The Hub river is not a Pothohar river.

B. The Bolan river is in Balochistan, not Pothohar.

C. The Gomal river is in the south, not Pothohar.

D. Correct: the Soan (Swan) river is the important river of the Pothohar Plateau.

Question 99 Pakistan Studies

The newest district of Punjab out of the following is:

- A. Nankana Sahib ✓ **Correct answer**
- B. Pakpattan
- C. Kasur
- D. Mandi Bahauddin

A. Correct: Nankana Sahib (created 2005) is the newest district among the options.

B. Pakpattan was created in 1991, earlier than Nankana Sahib.

created in 1976, earlier than Nankana Sahib.

D. Mandi Bahauddin was created in 1993, earlier than Nankana Sahib.

Question 100 General Knowledge

The capital city of Libya is:

- A. Benghazi
- B. Misrata
- C. Sirte
- D. Tripoli ✓ **Correct answer**

A. Benghazi is Libya's second city, not its capital.

B. Misrata is a Libyan city, not the capital.

C. Sirte is a Libyan city, not the capital.

D. Correct: Tripoli is the capital of Libya.

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